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Cyngor Bwrdeistref Sirol Pen-y-bont ar Ogwr
Bridgend County Borough Council



Swyddfeydd Dinesig, Stryd yr Angel, Pen-y-bont, CF31 4WB / Civic Offices, Angel Street, Bridgend, CF31 4WB

*Rydym yn croesawu gohebiaeth yn Gymraeg.
Rhowch wybod i ni os mai Cymraeg yw eich
dewis iaith.*

*We welcome correspondence in Welsh. Please
let us know if your language choice is Welsh.*



**Gwasanaethau Gweithredol a Phartneriaethol /
Operational and Partnership Services**

Deialu uniongyrchol / Direct line /: 01656 643148
Gofynnwch am / Ask for: Mr Mark Anthony Galvin

Ein cyf / Our ref:
Eich cyf / Your ref:

Dyddiad/Date: Wednesday 28 September 2016

Dear Councillor,

COUNCIL

A meeting of the Council will be held in the Council Chamber, Civic Offices, Angel Street, Bridgend, CF31 4WB on **Wednesday, 5 October 2016 at 3.00 pm.**

AGENDA

1. Apologies for absence
To receive apologies for absence from Members.
2. Declarations of Interest
To receive declarations of personal and prejudicial interest from Members/Officers in accordance with the Members' Code of Conduct adopted by Council from 1 September 2008.
3. Approval of Minutes 3 - 14
To receive for approval the minutes of a meeting of Council dated 27 July 2016
4. To receive announcements from:
(i) Mayor (or person presiding)
(ii) Members of the Cabinet
(iii) Chief Executive
5. To receive the report of the Leader
6. To appoint a new Leader of the Council
7. Annual Report 2015-16 15 - 60
8. Capital Programme 2016-17 to 2025-26 61 - 74
9. Annual Treasury Management Report 2015-16 75 - 94
10. Information Report for Noting 95 - 110

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We welcome correspondence in Welsh. Please let us know if your language choice is Welsh

11. Urgent Items

To consider any item(s) of business in respect of which notice has been given in accordance with Part 4 (paragraph 4) of the Council Procedure Rules and which the person presiding at the meeting is of the opinion should by reason of special circumstances be transacted at the meeting as a matter of urgency.

Yours faithfully

P A Jolley

Corporate Director Operational and Partnership Services

Distribution:

Councillors:

S Aspey
M Butcher
N Clarke
HJ David
G Davies
GW Davies MBE
PA Davies
E Dodd
DK Edwards
L Ellis
N Farr
EP Foley
CA Green
M Gregory
EM Hughes
CJ James
P James
RM James

Councillors

RD Jenkins
PN John
B Jones
CL Jones
M Jones
RC Jones
DRW Lewis
JE Lewis
JR McCarthy
HE Morgan
LC Morgan
MEJ Nott OBE
AD Owen
DG Owen
D Patel
G Phillips
DR Pugh
CL Reeves

Councillors

M Reeves
D Sage
CE Smith
JC Spanswick
G Thomas
M Thomas
RL Thomas
JH Tildesley MBE
HJ Townsend
E Venables
KJ Watts
C Westwood
DBF White
PJ White
HM Williams
R Williams
M Winter
RE Young

MINUTES OF A MEETING OF THE COUNCIL HELD IN COUNCIL CHAMBER, CIVIC OFFICES ANGEL STREET BRIDGEND CF31 4WB ON WEDNESDAY, 27 JULY 2016 AT 3.00 PM

Present

Councillor RD Jenkins – Chairperson

S Aspey	M Butcher	N Clarke	HJ David
G Davies	PA Davies	E Dodd	DK Edwards
N Farr	EP Foley	CA Green	M Gregory
EM Hughes	CJ James	RM James	PN John
B Jones	CL Jones	M Jones	RC Jones
DRW Lewis	JE Lewis	JR McCarthy	HE Morgan
LC Morgan	MEJ Nott OBE	AD Owen	D Patel
G Phillips	DR Pugh	CL Reeves	M Reeves
D Sage	G Thomas	M Thomas	RL Thomas
JH Tildesley MBE	HJ Townsend	KJ Watts	C Westwood
PJ White	HM Williams	R Williams	M Winter
RE Young			

Officers:

Susan Cooper	Corporate Director - Social Services & Wellbeing
Randal Hemingway	Head of Finance & Section 151 Officer
Andrew Jolley	Corporate Director Operational & Partnership Services
Elizabeth Jones	
GP Jones	
Susan Jones	Development Planning Manager
Deborah McMillan	Corporate Director Education & Family Support
Darren Mepham	Chief Executive
Mark Wilkinson	Group Manager - Learning Disability

652. APOLOGIES FOR ABSENCE

Apologies for absence were received from the following Members:-

Councillor JC Spanswick
Councillor P James
Councillor GW Davies MBE
Councillor E Venables
Councillor CE Smith

653. DECLARATIONS OF INTEREST

The following Members declared a prejudicial interest in Agenda item 7. and left the meeting whilst the report was being considered, due to them being Board Members of V2c who were the applicant in respect of this departure planning application:-

Councillor D Patel

Councillor HM Williams
Councillor HJ Townsend

654. APPROVAL OF MINUTES

RESOLVED: That the Minutes of a meeting of Council dated 6 July 2016, be approved as a true and accurate record.

655. TO RECEIVE ANNOUNCEMENTS FROM THE:

Mayor

The Mayor announced that it was wonderful to welcome a small group of pupils from Ysgol Y Ferch O'r Sger to the Civic Offices before they broke up for the summer holidays. The children came prepared with some very well thought out questions and there ensued an interesting exchange. He hoped that they enjoyed the visit as much as both his Consort and he did, and the Mayor thanked Councillor Butcher for arranging this.

He also had a very entertaining evening courtesy of Pencoed Comprehensive School, the pupil's production of "Back to the 80's" was a joy and the Mayor stated the event almost had him dancing.

The Mayor also had the pleasure on Saturday of attending the opening of the British Isles Junior Ladies International Bowling Championship, which was being hosted by Bridgend Bowls Club. This was the first time that this event had been hosted by Bridgend, but hopefully not the last and it was nice also to see that the event was hosted on a nice summer's day.

The Mayor took the opportunity to thank Mr. Jeffrey Harris, Chief Executive of Castle Bingo and his staff for the donation of £2,000 which he presented to him a couple of weeks ago. This was is much appreciated and would go towards his fundraising for the year.

The Mayor confirmed, that Members will have received a list of the forthcoming charity events that have been scheduled for the coming months. Hopefully there will be something that will appeal to everyone and both he and his Consort would be delighted if they could join them on at least one occasion to raise funds for his chosen charities. The next event will be afternoon tea in the Hi-Tide, Porthcawl on the 21st August, and as always further details and tickets could be obtained from Mari Major.

Deputy Leader

The Deputy Leader announced that the Council's popular School's Out programme was underway with a huge variety of activities and events taking place for different age groups. The summer schedule was truly action packed this year, as children aged between eight and 12 are being offered free places in Active 4 Life schemes which focus on fun, sports, games, arts and creative activities.

The Play Ranger programme was new for 2016, and features outdoor events that show children how to make rope swings, dens, water slides and more. It encouraged children

to put down their computer games, play outside and enjoy some traditional fun in the sun, all while learning about nature.

Elsewhere, Mini Play 4 Life sessions aimed at 2-7 year olds were helping youngsters develop their agility, balance and co-ordination skills, while the Active4Life programme catered for 8-12 year olds and focused on sports, traditional play and fun, healthy activities.

Many of these had been established in partnership with town and community councils, and Welsh language holiday activities were also available in partnership with Menter Bro Ogrwr and Urdd Gobaith Cymru. In addition, there were a whole range of additional activities offered by the likes of Flying Start, Communities First, the summer reading challenge at local libraries, Bryngarw Country Park, Halo Leisure and more, so if Members heard any children complaining that they were bored this summer, they could point them in the right direction.

The Deputy Leader was also pleased to inform Members that the planning application for a proposed new primary school at Pencoed had been submitted. This followed a public consultation exercise during which no objections were received. As Members may be aware, the current school operates on two different sites with some pupils taught in buildings on Penprysg Road, while other children were based at the old Heol Y Cyw primary school premises.

As part of the Council's ongoing school modernisation programme, there was a vision to bring all of the pupils together at a new state of the art facility located on part of the school playing fields further along Penprysg Road.

If approved and with appropriate funding in place from the Welsh Government, the new school would cater for 510 pupils aged 4-11 and feature a 70 place nursery as well as provision for pupils with special education needs. The current school buildings were built in the early 1900s for separate infant, junior and secondary provision, and their layout is preventing necessary adaptations from being made. It was also far from ideal that many of the children currently had to cross a busy main road to walk between classes, so he was really pleased that the Authority had reached a milestone in its efforts to provide a brand new facility for the pupils of Pencoed Primary.

Cabinet Member Communities

The Cabinet Member Communities announced that many Members had reported that concerned residents have been contacting them following the recent tragic accident on the A48 in which sixteen year old Rhys Rubery lost his life.

Bridgend County Borough Council has issued a statement to confirm that the authority will be conducting an investigation of the A48 within the vicinity of the accident.

The various comments and concerns that it had received will be taken into account alongside issues such as pedestrian and cyclist movements along the route, speed limits, the current provision of crossing points and all other relevant factors.

As South Wales Police are still investigating the circumstances and actions surrounding this tragic accident, it is important not to speculate about what happened until all of the facts are fully known, but once investigations have concluded, the Council will be making recommendations based on their findings of these.

In the meantime, she was sure that she reflected the views of all Members when she confirmed that thoughts and sympathies were with Rhys' family and friends at this tragically sad time.

Cabinet Member Adult Social Care and Health and Wellbeing

The Cabinet Member Adult Social Care and Health and Wellbeing, advised that Members would be aware that Bridgend County Borough Council is developing plans for two new Extra Care facilities, one in Maesteg and another at Ynysawdre, in partnership with Linc Cymru.

The schemes had been developed as part of ongoing plans to modernise residential care services, and would create a total of 45 new Extra Care units as an alternative to the three ageing care homes within Maesteg, Ynysawdre and Ogmores Vale.

Extra Care facilities are designed to offer tenants their own apartments fitted with all the equipment they need to live safely and independently. The residential facility will offer 24/7 on-site support alongside a range of community facilities. They also enabled couples to continue to live together within a supported environment after one partner's care or health needs change.

As part of the project to deliver these new facilities, the Council's Communications team was supporting the Housing Strategy department by making a short film which can be used to illustrate exactly what residents and their families can expect from Extra Care.

They recently visited a Linc Cymru facility in Newport called Glyn Anwen where they interviewed some of the residents about the difference that Extra Care has made to their lives, and filmed the sort of facilities and activities that an Extra Care home can offer.

The trip was extremely successful and the residents provided so much praise for Extra Care that the Communications team informed him that they had been spoilt for choice trying to select the best comments.

The Cabinet Member Adult Social Care and Health and Wellbeing was looking forward to seeing the completed film and he hoped that it will help demonstrate what the Authority were trying to achieve for the benefit of local residents with its plans for Extra Care. In the meantime, work was continuing to closely with staff, service users and their families to ensure a smooth transition into the new facilities, and he would bring Members more news as this process developed as well as a short film production that staff had been involved in.

Cabinet Member Resources

The Cabinet Member Resources advised that all Members had received an electronic copy of an ICT survey which aims to identify how equipment is used and what improvements should be considered when providing future support.

These needed to be returned by last Monday, but to date only nine had been received.

It was important that this is completed, so hard copies had been left on the desks of any Member who had not yet already responded.

He asked Members if these could be completed and left on their desks, in order that Democratic Services Officers could collect them after the meeting

Members he added, would also be receiving further information soon on the latest round of safeguarding and child sexual exploitation awareness training.

This had been identified by Auditors as something that should be carried out annually by all Members, and further details regarding this would be provided in due course.

Finally, the Cabinet Member Resources advised Members that there will be pre-Council briefings on Tackling Poverty Programme Alignment on 7th September, and a Corporate Parenting update on 5th October.

Cabinet Member Equalities and Children's Social Services

The Cabinet Member Equalities and Children's Social Services, stated that she wished to make Members aware of a new campaign that has been launched to help keep children safe while using the internet. This was especially relevant in the wake of the launch of the new 'Pokemon Go' game which aims to get children up and out of the house by encouraging them to travel to specific locations to collect points and prizes using their mobile phones.

Called 'Get Safe Online', the campaign highlights that while 42 per cent of parents believe that their children are safe using the internet, almost half of all parents have no safeguards or parental controls in place to try and ensure this.

Children were so familiar and proficient with modern technology that it is sometimes difficult for parents to keep up with them. The Get Safe Online campaign offered free expert advice and simple steps that parents can follow, ranging from the basics of online safety to explaining what different types of social media are. This was a very worthwhile campaign and Members could find out more by visiting www.getsafeonline.org

She also highlighted the good work of the Girl's Network, which recently showcased how efforts to improve the health and well-being of local comprehensive-age girls can be adapted throughout the whole of Wales.

Set up by the Active Young People Department and with the support of IT services firm CGI, the network encouraged girls to take up sports, boost their self-esteem and skills and develop a healthy attitude that will benefit them as they grow into adults.

The Cabinet Member Equalities and Children's Social Services congratulated them on making this event a big success. The girls were keen to share their experiences, and she was impressed at the way they delivered presentations and acted as ambassadors not only for the initiative, but for the County Borough as a whole. She added that she was very proud of them.

Chief Executive

The Chief Executive confirmed, that as in previous years, the Leader has chaired a panel of members to conduct his appraisal as Chief Executive and set him targets for the coming year. They had done this in the context of the revised Corporate Plan.

Clearly, as Head of Paid Service, he was ultimately accountable for the delivery of all of the Council's plans, but as before, the targets reflect the specific issues that Members were asking him to work on personally:

The Chief Executive added, that he had been set four strategic priorities.

The first was to oversee the development of the MTFs and delivery of the budget. This is in recognition of the difficulty in balancing the delivery of an ambitious Corporate Plan in the context of ever increasing financial challenge.

This was now a personal target for him, given that the Authority decided not to replace the Corporate Director of Resources when she left, and that alternatively, he would be responsible for this role with the support of the Section 151 Officer.

The second priority was to contribute to the development of the Cardiff Capital City Region Deal and ensuring that Bridgend County Borough's interests are protected and advanced.

This was clearly a long term initiative, and it draws on the skills and expertise of a number of people, not least being the Corporate Director of Communities and his teams. But at this stage, it is felt that his personal involvement as Chief Executive is still very important.

For the third priority, he had been asked to lead the development of the Bridgend Public Service Board. This was an important response to the Future Generations Act, and the Council had one chance to set it up so that it is effective.

The approach that being taken was to develop and build on very constructive relationships with others in senior leadership roles working in our area, such as the Health Board, Police, Fire Authority, Natural Resources Wales, amongst many more.

Finally, he had been asked to ensure the successful delivery of the Transformation Programme for the fourth priority. It had a fixed number of key transformation projects that are critical to reshaping the organisation, such as Adult and Children's Social Care, the Strategic Schools Review and the Digital Programme.

Again, he was clearly very reliant on the expertise and skill of the Directors and other Senior Managers, but overall success of this was something that he had been tasked with, as it was clearly integral to the MTFs and Corporate Plan that form the first of the four priorities.

These were the four strategic priorities that he would be focusing on. Of course, no performance management conversation would be complete without touching upon the issue of Sickness Absence he added, so as you would expect, the Panel also asked him to maintain focus on sickness absence while recognising that this is part of a wider responsibility in considering the wellbeing of staff

After all, headlines may focus on sickness absence but this often masks the fact that the vast majority of staff do far more than required by the letter of their contract, and he was very grateful for their efforts in this regard.

The contents of his announcements would be shared later today with staff through a message being placed on bridgenders.

Member's Announcement

Councillor M Thomas advised that on the 8 January 2015, following a meeting of the Development Control Committee, she made an unacceptable remark to Councillor HE Morgan. She confirmed that she wished to apologise to all concerned for this, and particularly to Councillor Morgan.

By way of reply, Councillor Morgan stated that her apology was noted.

656. LEADER'S REPORT

The Leader advised that when the 2017 Urdd Eisteddfod takes place at Pencoed College, it is expected to draw more than 100,000 visitors into Bridgend County Borough for a celebration of literature, music and performing arts.

The Urdd generates wall-to-wall media coverage for a whole week, and benefits the local economy to the tune of more than £6m, with people staying in local accommodation, visiting other attractions in the area, shopping and using local transport.

He wished to make Members aware that all schools within their constituencies have been given an open invitation to attend the proclamation ceremony for the event. The ceremony will take place on Saturday 8 October and will feature a parade which will start at Bridgend College, proceed through the town centre and finish at Newbridge Fields.

To help celebrate the event, each school in Bridgend County Borough has been invited to attend, and to make and carry a banner with the name of the school on it.

The banners will then be used as part of a display during the week of the Eisteddfod, which will take place between 29 May and 3 June 2017.

Every school will receive a CD of the Eisteddfod 'Welcome' song so they can practice and learn it well in advance of the event.

He was aware that many Members also serve as governors, so he hoped that they would encourage their local schools to take part and offer their support.

The Leader was also certain that Members would join him in offering congratulations to Coychurch Crematorium Maesteg Welfare Park and Bryngarw Country Park for achieving Green Flag status.

Organised by Keep Wales Tidy and the Welsh Government, the Green Flag awards are intended to acknowledge areas of high-quality green space that play an important role in community life.

Sites are measured against criteria that include horticultural standards, cleanliness, sustainability and community involvement, and the flags are testament to the excellent efforts of staff and volunteers. He extended his thanks to them all.

657. SOCIAL SERVICES ANNUAL REPORT 2015-16

The Corporate Director Social Services and Wellbeing presented a report, that outlined her Social Services' Annual Report for 2015/16 for approval, and requested that Members note the judgements reached locally about social care services in Bridgend.

This was the seventh such Annual Report, and was based on the Authority's self-assessment of the performance and delivery of social services. The Report in its entirety was attached at Appendix 1 to the report.

The report outlined certain background information, following which it confirmed, that the aim of the report was to provide the Council and people living in Bridgend County Borough with an overview of the standard of social care they were being provided. The report aimed to highlight the progress made during the year and to identify where improvements are needed during 2016/17.

The report was split into four parts, and these consisted of the Director's overview; the Head of Adult Social Care report, the Head of Safeguarding and Assessment report, and a Glossary of Terms.

In preparation of the report, two fundamental questions were considered, namely, are there effective arrangements in place to safeguard children and adults and to promote their welfare and voice as well as their independence and social inclusion, and could performance be sustained and improved.

The report confirmed that services were generally effective in meeting the needs of people who require the support of social care, and identified that the services were improving overall, although areas had been identified where improvement was required.

Paragraph 4.7 of the report, outlined feedback from the CSSIW on performance in the previous year, that included areas where there was good practice, as well as other areas where improvement was required, and the Annual Report for 2015/16 addressed these and confirmed what actions had been taken, or alternatively, were being progressed.

The Corporate Director Social Services and Wellbeing referred to the remainder of the report, which clarified the priorities for improvement in 2016/17, that reflected the analysis of performance and attempted to address the increasingly challenging context, both financial and demographic, both in Adult Social Care and Safeguarding and Family Support.

The Corporate Director Social Services and Wellbeing, then proceeded to give a power point Presentation, entitled Director of Social Services Annual Report 2015/16, followed by a short video involving a service user who was receiving one of the many services provided through the Social Services Department.

The Mayor then invited questions from Members on the Report and the accompanying Presentation.

A Member congratulated the Corporate Director, Social Services and Wellbeing on the Annual Report, as it generally made for positive reading. However, he referred to page 36 of the report and sickness absence statistics and calculated that within 2015/16 the Department had incurred through its staff a total of 16,642 days sickness absence within this period. He also calculated, that based on an average salary of £23k, this would have resulted in the Authority losing around £1m and 35k due to such levels of absence. He referred to the report's Priorities, and suggested better controls of sickness absence should be added to these priorities.

The Corporate Director Social Services and Wellbeing, advised that as Members would have noted earlier within the Chief Executives announcements, he had been tasked as part of his Staff Appraisal, to monitor sickness absence across the Authority, with a view to reducing this. She conceded that there was a high rate of sickness absence within the Social Services Department, and both herself and Managers within the Department had with assistance from the Human Resources Department, been looking at actively taking steps in an attempt to reduce this. Return to work interviews, as recently shared at a meeting of the Children and Young People O&SC, had also improved she added, particularly in terms of their thoroughness and through being less lenient with staff who had a poor sickness record including significant numbers of uncertified sickness absence. The monetary loss that the Member referred to was particularly high, given that front line staff who supported service users had to be replaced if they became absent from work. Sickness absence was also a regular item for discussion at meetings of CPA she further added.

A Member made reference within the report, to the 'Love to Walk' scheme, which was an Annual Programme that helped people overcome social isolation. However, the scheme excluded people who had dogs, which was denying individuals the opportunity to use the scheme, and in doing so, prohibited them from finding like-minded people. She had raised this matter with the appropriate Cabinet Member as she felt it could be deemed as a form of prejudice against dog owners.

She also referred to page 60 of the report, where there were new systems in place in order to ensure compliance with legislative requirements for completed assessments, including DoLS, within a period of 21 days. It appeared though that some of these assessments were taking far longer to complete and in some cases completion was not taking place for up to 5 months, resulting in these individuals having their liabilities denied for some considerable time.

In terms of the first point on the 'Love to Walk' scheme, the Corporate Director Communities advised that this was something that had been initiated by his Directorate, and he confirmed that he would look into the issue of dog owners not being able to use this scheme, and come back to the Member outside of the meeting. The walks were led by volunteers, and sometimes they weren't familiar with the animals which had led to problems with both the behaviour of the animal and the sometimes negative attitude of the dog owner, which had made other users of the scheme a little nervous or uneasy. Also, some of the walks proceeded across private land, and some landowners were not entirely happy about dogs perhaps fouling on their land and irresponsible owners not cleaning this up.

With regard to the second point made by the Member in respect of delays with completion of assessments, the Corporate Director Social Services and Wellbeing advised that her Department were aware that the performance in this area needed to be significantly improved, and both she and her Officers working hard to improve the percentage of these completions within the statutory time period. Though this was no consolation, she added that a considerable number of other local authorities in Wales were having similar problems in this area of work.

A Member felt that the report reflected an improving picture, though the successful delivery of Social Services was dependent upon the delivery of certain packages. There was reference on page 33 of the report to the retention of Social Workers, and that during 2015/16 Bridgend had 20 newly qualified Social Workers. He asked the Officer if this fact meant that there were currently too many inexperienced Social Workers working within the Authority, at the cost of losing too many experienced Social Workers possibly to neighbouring authorities. If this was the case, he asked if there was any incentive for the more experienced Social Workers to be retained within the Authority.

The Corporate Director Social Services and Wellbeing, advised that the recruitment and retention of Social Workers had previously been the subject of debate at the appropriate Overview and Scrutiny Committee, though the above was more of an issue in Children's Services rather than the Adult Social Care Department. It was fairly easy she confirmed for Social Workers to move on from one Authority to another due to the easy transport access via the M4 corridor. Steps were being taken however, to look at the development and support of the workforce in Children's Services and Adult Social Care, that included a project that had been put in place monitoring retention of staffing levels.

The Group Manager Safeguarding and Quality Assurance added that there was a Recruitment and Retention Board in place, that looked at amongst other things, the reasons why staff ie Social Workers were leaving the Authority. As part of this, a member of staff within Human Resources had been benchmarking salaries that were being paid for these posts within neighbouring authorities, and there was no significant

difference in the rate of pay from one Authority to another. Upon staff leaving undertaking exit interviews, the most common reason for these staff leaving the Authority was due to their specific individual family circumstances.

A Member referred to page 22 of the report, and the bullet point which confirmed that a Commissioning Plan for Independent Domiciliary Care was being developed, and that a new framework for this had been due to commence in April 2016. She asked if this had in fact now commenced.

The Corporate Director Social Services and Wellbeing advised that this had commenced several months ago, and reports had been submitted to recent meetings of the Cabinet on how the Plan was progressing. She added that 13 new providers had been incorporated within the Framework, and 8 of these were currently active.

A Member referred to page 32 of the report and reference to workforce training, and she felt that it was positive to note that this training was in place. She asked the Corporate Director Social Services and Wellbeing, what percentage of the overall workforce had received training in the specific line of work that comprised the role of their particular post. She also referred to page 46 of the report, and asked what became of assets when these were no longer being used by service users.

The Corporate Director Social Services and Wellbeing, advised the Member that she would have to come back to her regarding the percentage of workforce being suitably trained in their specific area/role. She added that there was a Social Service Workforce Development Plan in place, that was partly funded by Welsh Government. This Plan highlighted areas of the workforce who required training including development training, and in what areas ie pertinent to their role. She added that between 600 – 700 staff had received compulsory training under the new Social Services and Wellbeing (Wales) Act, that included being trained on how to use a new Information System.

In terms of Assets, the Corporate Director Social Services and Wellbeing advised that if a particular service had been developed within a facility, but there was now no longer a requirement to deliver it from that particular building, then any monies obtained from the sale or release of this, would be fed into the MTFs Corporate budget.

A Member advised that from an Overview and Scrutiny perspective, he would have liked to see the issue surrounding employees mental health as a key Priority going forward. He stated this, due to the fact that there had been a total of 4,000 days lost through sickness absenteeism due to stress related illnesses in the service last year. More support was required to support the workforce suffering from this illness, in order that length of absenteeism could possibly be reduced, and they could in turn, return to work after suffering from such an illness, sooner rather than later. Help could also be sought, independent of the Authority under the provisions of the new Act he added.

The Corporate Director Social Services and Wellbeing confirmed that a re-modelling programme had been developed and was moving forward in terms of the management of mental health related illnesses. She added that the control and support mechanisms for this illness, which contributed significantly to high levels of absenteeism, could be incorporated into the Annual Report for next year.

The Leader concluded debate on this item, by thanking the Corporate Director Social Services and Wellbeing for such a positive report and informative presentation.

RESOLVED: That Council approved the Director of Social Services Annual Report for 2015/16.

658. DEPARTURE FROM DEVELOPMENT PLAN - PLANNING APPLICATION P/15/845/FUL

The Corporate Director Communities submitted a report, that advised that the Development Control Committee considered the above application P/15/845/FUL for the construction of 12 dwellings at Lansbury close, Maesteg on 7th July 2016.

The Development Planning Manager confirmed that the development comprised of 4 x 2 bed dwellings, 4 x 2 bed flats and 4 x 1 bed flats.

The above Committee, recommended that the application be referred to Council as a departure application to the Local Development Plan that it was not disposed to refuse.

She proceeded to explain, that the out-of-accord element related to a small strip of land at the site's southern edge, which is outside the settlement boundary, where countryside policies apply.

However, the site boundary extended to a logical and defensible limit, and allowing the proposal, would not compromise the integrity of policies to limit development in the countryside.

In addition added the Development Planning Manager, Development Control Committee Members also resolved to increase the contribution to children's play, based on a realistic assumption that 2 bedroom properties, including the 2 bedroom flats as part of this development, could generate children and as such should contribute to the improvement of local children's play facilities.

She finalised her submission, by recommending that Council approves the development, subject to certain Conditions and the applicant entering into a S106 agreement.

A Member referred to page 133 of the report and the site plan, and asked the Officer for clarification that the boundary of the application in question, did not straddle across the boundary of a property adjoining the application site.

The Development Planning Manager confirmed that she felt that this was not the case, but that she would further check this point.

RESOLVED: (1) That Council was minded not to refuse the Development and that the Corporate Director Communities be given plenary powers to issue a decision notice in respect of this proposal, once the applicant has entered into a S106 Agreement requiring the following:-

- i) Provide a financial contribution of £3,760 towards children's play provision
- ii) Secure two units as affordable housing.

(2) That such consent be subject to the Conditions contained in the report.

659. DEPARTURE FROM DEVELOPMENT PLAN - PLANNING APPLICATION P/16/309/FUL

COUNCIL - WEDNESDAY, 27 JULY 2016

The Corporate Director Communities submitted a report, that advised that the Development Control Committee previously considered the retrospective application P/16/309/FUL for a steel portal framed extension to the side of an existing industrial unit at Unit 8 Heol Ty Gwyn Industrial Estate, Maesteg on 7th July 2016.

The Committee recommended that the application be referred to Council as a proposal that they were not disposed to refuse on the basis of it being a departure from the Local Development Plan.

The Development Planning Manager stated that the proposal represented such a departure, as the structure extended marginally beyond the settlement boundary and the employment allocation.

In visual and physical terms however, she added that the development occupies land that forms part of the industrial estate.

She concluded her submission, by advising that permitting the development will not compromise the integrity of protecting the surrounding countryside and recommended that Council approve the application.

RESOLVED

That Council was minded not to refuse the Development, and that the Corporate Director Communities be given plenary powers to issue a decision notice in respect of this proposal subject to the Conditions contained in his report.

660. **INFORMATION REPORTS FOR NOTING**

The Monitoring Officer presented a report, the purpose of which, was to inform Council of any information reports submitted for noting since its last ordinary meeting.

This report was detailed in paragraph 4.1 of the report and expanded upon in the information report and its accompanying Appendix.

RESOLVED: That Council noted the content of the report.

661. **URGENT ITEMS**

None

The meeting closed at 4.45 pm

BRIDGEND COUNTY BOROUGH COUNCIL

REPORT TO CABINET

4 OCTOBER 2016

REPORT OF THE CHIEF EXECUTIVE

ANNUAL REPORT 2015-16

1. Purpose of Report

- 1.1 The purpose of this report is for Cabinet to consider the Annual Report 2015-16, which consists of Appendix A and Appendix B (attached) and recommend it to Council for approval.

2. Connection to Corporate Improvement Objectives/Other Corporate Priorities

- 2.1 The Annual Report evaluates the Council's performance against the priorities set in the Corporate Plan 2013-17. It also reiterates the improvement objectives for 2016-17. This is the last year of the Corporate Plan 2013-17, as it is replaced by the new Corporate Plan for 2016-20.

3. Background

- 3.1 Under section 15 of the Local Government (Wales) Measure 2009 and in accordance with the related statutory guidance issued by the Welsh Government, the authority must publish its assessment of performance for the previous financial year before 31 October.
- 3.2 The Council's Corporate Plan for 2013-17 sets out six improvement priorities as follows:
1. Working together to develop the local economy
 2. Working together to raise ambitions and drive up educational achievement
 3. Working with children and families to tackle problems early
 4. Working together to help vulnerable people to stay independent
 5. Working together to tackle health issues and encourage healthy lifestyles
 6. Working together to make the best use of our resources
- 3.3 In March 2015, the Council published its reviewed Corporate Plan for 2015-16. The Plan defined 58 commitments to deliver the six improvement priorities and identified 76 outcome-focused indicators for the financial year.
- 3.4 The Council's Medium Term Financial Strategy (MTFS) identified how it would use its resources to support the achievement of the improvement priorities and statutory duties, including the management of financial pressures and risks over the next four years.

4. Current situation / proposal

- 4.1 The Annual Report, prepared to meet the requirements of the Local Government (Wales) Measure 2009, summarises how well the Council did in progressing these priorities in 2015-16. It consists of two parts:
- Part one (Appendix A) evaluates the Council's performance against its commitments and planned outcomes. A summary of budgets for the year and regulator's findings is also included. Citizens' views and how we consulted with our citizens are set out within the report.
 - Part two (Appendix B) provides detailed performance information about each of the 76 indicators defined by the Corporate Plan. This part also includes performance information about those national indicators (including statutory one) that were not included in the Corporate Plan but the Council must collect.
- 4.2 The Council carried out to completion 44 (76%) of its 58 commitments, missed only marginally in a further 12 (20%) and mostly missed planned improvements in just 2 (4%). Of the 76 indicators that were identified for the Corporate Plan for 2015-16, 75 had data available. Fifty one (68%) met their target, 14 (19%) were marginally off target and 10(13%) were off target by more than expected.
- 4.3 The Annual Report also evaluates the Council's performance against the 41 national indicators. Comparative data was available for 39 of the indicators that were collected by the Council in the previous year. Of those 39 indicators, 28 (70%) showed improvement on the previous year compared with 65% improvement nationally. This made the Council the second most improved local authority in Wales. It is also worth noting that 24 of the Council's 40 nationally comparable indicators for the year are ranked in the top half when measured against other local authorities, making the authority the joint best fifth in Wales.
- 4.4 This is an important document as it provides citizens and stakeholders with detailed information about the Council's performance against its planned improvement priorities and outcomes for citizens. It also provides a comparison of the Council's performance with that of other Welsh local authorities across a range of services and highlights year on year trends.
- 4.5 Once approved, the Annual Report will be published on the Council's website and shared with stakeholders. Hardcopies of the report will be produced and placed in the Council's public libraries. A summary of the report will also be prepared to highlight key points in the Council's performance and will be placed in the public libraries, too.

5. Effect upon Policy Framework & Procedure Rules

- 5.1 The Annual Report provides an assessment of progress on the Corporate Plan 2013-17 which forms part of the corporate policy framework.

6. Equality Impact Assessment

- 6.1 The Annual Report provides information on the Council's performance and has no negative equality implications.

7. Financial Implications

7.1 The Annual Report has no financial implications.

8. Recommendation

8.1 That Cabinet considers the Annual Report 2015-16 (Appendix A and Appendix B) and recommend it to Council for approval.

Darren Mepham
Chief Executive

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CF31 4WB

Background documents

- Corporate Plan 2013-17
- The Auditor General's Annual Improvement Report (January 2016)

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Annual Report 2015-16



Bridgend County Borough Council
Working together to improve lives

Introduction

Welcome to Bridgend County Borough Council's annual report for 2015-16. This report is produced under the Local Government (Wales) Measure 2009, focussing on our six improvement priorities. We have summarised what we achieved in carrying our priorities, which are set out in our Corporate Plan and hope that you find it informative and helpful.

Our Corporate Plan for 2013-17 sets out our vision, which can be summed up as working together to improve people's lives. It also explains what steps we intend to take in order to realise this vision. We review our Corporate Plan and our commitments each year, and we check our performance regularly. This is the last year of our Corporate Plan 2013-17 as we have undertaken a full review of what our future improvement priorities should be going forward which takes into account our increasingly limited resources. This is reflected in our new Corporate Plan 2016-2020, which can be seen by clicking on the link. ([Corporate Plan 2016-20](#))

Our annual report presents what we did in 2015-16 to improve people's lives in the county borough. Last year, we again experienced a reduction in our resources, and had to find savings of £11.225 million for the year. To help us reach this target, we asked citizens where we should prioritise our spending, and we worked hard to take those views into account when determining what areas we should continue to focus on.

In gauging just how successful we have been, we use a range of measures to demonstrate how well we have delivered on our promises that are both qualitative and quantitative. Each year, the Welsh Government publishes a range of national performance indicators which enable citizens to compare how their local authority performed in comparison with the other 21 Welsh local authorities across a whole range of services. We are delighted to report that in 2015-16, we were the second most improved authority in Wales, improving on our performance last year of fifth most improved council. We improved performance across 70 per cent of the national indicators against a national average of 65 per cent, and 24 of the 40 indicators with comparable data were in the top-half (top two quarters) when measured against other local authorities, which is the joint best fifth in Wales. Our best performing categories were adult social services and education. In line with last year's report and thanks to ongoing support from parents, we are particularly pleased that pupil attendance at secondary schools improved, ranking us within the top six best performing authorities in Wales. For the second year, we are in the top three councils for reducing delays in the transfer of care, and are in the top five authorities for offering support in care homes for older people aged 65 or over.

In all, we made 58 promises and commitments, fully completed 44 of them, mostly achieved the planned improvement of 12 and mostly missed our planned improvements in two. We were unable to fulfil our promise on implementing a toolkit to improve the way we offer advice to 14-19 year olds as Welsh Government decided to take this initiative forward nationally. The other unfulfilled commitment related to the development of the Early Help database. However, we did implement all the actions set out in the strategy, and trained more staff within hubs to support families and meet their needs in improving their life chances and keeping them safe.

You can read about the improvements we made and what we achieved in more detail by each priority in this report.

Within the Corporate Plan, we also identified 76 indicators to measure how successful we were at delivering on what we said we would do. Of these, we were able to collect data for 75. We met or exceeded the target for 51 (68%) of our indicators, marginally missed achieving our target for 14 (19%) and didn't do as well as expected for 10 (13%) of our indicators. The one we were unable to collect data for related to national statistics where the information has yet to be published.

Details on all our indicators are included in the "Annual Report 2015-16: Success Indicators", which is published separately on the council's website, www.bridgend.gov.uk, and can be found within the council priorities and performance web page.

We are proud at what we have achieved despite diminishing resources, and we will continue to innovate and transform the authority, working with our partners and local communities so that we can provide services that are important to our citizens in the most effective way, with the aim of improving lives for all those who reside in Bridgend County Borough.

Feedback

We welcome your comments on this annual report and your suggestions for improvement. You can give your feedback through writing to our Corporate Improvement Team, Civic Offices, Angel Street, Bridgend, CF31 4WB, or through Twitter: @BridgendCBC, or email to Improvement@bridgend.gov.uk. You can also ring (01656) 643224.

This report is available in both Welsh and English. It is also available in another language or format on request.



Mel Nott Leader




Darren Mepham Chief Executive

Priority One - Working together to develop the local economy

We want town centres, business premises and transport and communication networks that cater for the needs of residents, businesses and visitors, to ensure access to employment opportunities that are varied and secured in the long term.

In 2015-16 we planned to continue to regenerate our town centres, actively look for new funding opportunities and encourage new investments to help boost our local economy and create extra employment opportunities.

How did we do in 2015-16 to fulfil our commitments and achieve outcomes for our local economy

<p>We continued to implement key regeneration projects and programmes to enhance and develop our economy, and actively looked for new funding opportunities</p>	<p>We improved opportunities for both businesses and life-long learning to ensure that the county borough can compete on a regional level for jobs, attracting further investment from new and existing businesses and supporting entrepreneurs</p>	<p>We work with public transport providers and communities to improve transport links, especially public transport</p>
<p style="text-align: center;">Our Performance</p> <p>During the year we continued to implement a range of regeneration programmes in and around the County. In Bridgend town centre, we commenced the redevelopment of the new Rhiw multi-storey car park, to include 28 affordable apartments and a commercial unit suitable for retail purposes funded by Welsh Government. The redevelopment will create a community of people living within the heart of the town centre, boosting trade and helping to support the local economy. The car park is set to open in Autumn 2016 while work on the apartments and commercial unit is expected to be completed by the end of March 2017.</p> <p>We continued to work on a masterplan for the regeneration of Porthcawl. This is in the process of being updated, and will lead to a re-appraisal of the phasing plan, infrastructure work, marketing strategy and the partnership between BCBC and other landowners. The Town Heritage Initiative (THI) programme progressed well.</p> <p>A developer for the Jennings building was secured with the scheme obtaining planning and listed building consent. Plans include a theatre-styled kitchen restaurant complete with a full-height atrium, as well as further small café and food establishments with views overlooking the sea. Thirteen units will also be created on the first floor which will be suitable for both living and working. This will provide both jobs and create a visitor attraction for the area.</p>	<p style="text-align: center;">Our Performance</p> <p>We provided focused support for businesses and supported social enterprises to help them invest and create jobs. We did this by:</p> <p>Supporting new business start-ups: New business start-ups are supported in two ways. Firstly, there is the Enterprise Facilitation project, with the aim of helping to make the appropriate links between budding business people and members of a panel of volunteers willing to give time to the individual would-be business person. Secondly, a “kick-start” grant is available to support business start-ups. This is 50% funded by UK Steel Enterprise and 50% by the internal Special Regeneration Fund capital budget. It offers small grants (up to £1,000) to new starts and businesses in their first year of trading. In 2015-16, we provided £18,938 of the kick-start grant which helped 29 new businesses to start up.</p> <p>Supporting existing businesses to develop: The Special Regeneration Fund capital budget allows grants of up to £5,000 or 40% of the</p>	<p style="text-align: center;">Our Performance</p> <p>We made more than £1m worth of improvements around Bridgend during the year making it easier for people to go about their journeys in a more active way. We created a new shared route for pedestrians and cyclists along the A473 between Coychurch and Pencoed, giving walkers and cyclists a safe alternative to the busy dual carriageway. We extended the popular National Cycle Network Route 885, making it easier to cycle between Tondy and Bridgend town centre, with the route connecting up to Bridgend Bus Station.</p> 



area. *The Jennings (impression)*

Following completion of the £2.5m outdoor market project at Maesteg Town Hall, the scheme is now operating successfully. It was fully let on completion, with the majority of units being let to new businesses. It now also hosts a travelling market and a variety of other local events such as concerts and at Christmas a portable ice rink, benefitting the community as a whole.

We continued to negotiate with Welsh Government for the remediation of Maesteg Washery West. The feasibility and site investigation work is underway to utilise the £2.5 million loan fund, to bring forward Upper Llynfi Housing Sites. The site options are the former Llwynderw School site and the east and west lower plateau sites below Maesteg School.

Negotiations also continued during the year with adjoining landowners, to bring forward the Ewenny Road site in Maesteg, for a mixed use of housing, retail and employment schemes, comprising 115 new homes, food outlets, neighbourhood retail facilities and serviced employment sites, with the aim of enhancing the area and providing additional amenities.

We worked with rural communities and partners towards achieving self-sustaining rural communities, diversified rural enterprises and vibrant rural economies. We helped local people tap into funding from the European Agricultural Fund for Rural Development and the Welsh Government. Research was also commissioned on Community Asset Transfer which will help inform the council's strategy for the future in transferring assets to local communities, to benefit those living locally.

Discussions were also held with Heritage Lottery for a further THI, with the Pavillion being considered as part of future development to further regenerate the

eligible investment, whichever is least, to be made to small and medium sized businesses making capital investments and creating jobs. In 2015-16, we provided £104,834 of the Special Regeneration Fund to 35 businesses to grow and to create jobs.

Supporting the Bridgend Business Forum, including:

- Free events and networking opportunities, with exclusive member to member offers;
- Priority booking at paid events;
- Advertising opportunities via the Bridgend Forum website and via the business@bridgend magazine.

In 2015-16, we supported the Bridgend Forum with 29 events, including the high profile Bridgend Business Awards. These events attracted 2,052 delegates. The majority of those delegates were from Bridgend County Borough and the rest from other LAs in Wales and England. The Business Forum continues to grow in strength and number.

Other support measures:

- A local Business Directory is hosted on the Council's web site.
- Labour market data is produced and disseminated. This provides information on subjects such as employment, unemployment, occupations, qualifications, earnings and employment by sectors.
- Making businesses aware through monthly e-mail updates and a four-monthly magazine of matters that may be of interest to them as businesses.

To help our citizens gain skills and improve their employment prospects, we engaged with people and communities, gathering information to understand and determine future adult

We also created a new wide cycle path along Tondy Road, from Lewis Avenue and upgraded the crossing point by Brewery Lane to become more bike friendly. All these schemes benefitted local residents living near the routes wishing to access the services and facilities that are served by the new schemes.

There were some delays in the traffic management project for Porthcawl which was the subject of intensive consultation in regard of both residential and on street parking proposals for the area. Progress is, however, being made along the seafront to make it even more bike friendly, with a cycle and pedestrian route planned from Rest Bay to Trecco Bay.

We implemented a range of physical improvements to the public rights of way and cycle track network using Welsh Government Rights of Way Improvement Plan (RoWIP) and other grant funding. We replaced a footbridge near Bryngarw Country Park and upgraded the surface of a footpath from Park Slip Nature Reserve to Tondy. In addition works were carried out on 9 kilometres of promoted routes throughout the County Borough which included repairing and/or replacing 13 stiles, installing 5 new kissing gates, installing 9 way marker posts, constructing steps and replacing uprights/handrails on another footbridge.

We also organised and promoted the Love2Walk Festival which saw 280 people participate in 29 walks and the investigation of 12 applications for Definitive Map Modification Orders to either add new routes to the network or to upgrade existing routes to a higher status.

We prepared and submitted proposals in relation to three projects: Creation of a cultural hub at Maesteg Town Hall in partnership with Awen Trust; ongoing redevelopment in Bridgend Town Centre; and a Porthcawl Attractor Programme led by Visit Wales. All three projects involve European funding and decisions are still awaited as to the success of obtaining external grant funding and timescales involved to progress these further.

Outcomes

The number of vacant premises in town centres has reduced from 91 to 83.

Our employment rate (%) of young people aged 16 to 24 increased from 45.5 (March 2015) to 53.9 (March 2016), which is above the Welsh average of 52.1%.

Our employment rate (%) of working age population increased from 70.2 (March 2015) to 72.9 (March 2016), which is better than the Welsh average of 71.1%.

Data are not available for most of our population indicators for 2015-16. However, latest data suggests that we are heading in the right direction, although we still have a lot to do to get where we want to be:

The number of active businesses rose from 3,615 in 2013 to 3,815 in 2014

The latest available data suggests that the percentage of children living in households where nobody works fell from 20% (2013) to 17.3% (2014), but was higher than the Wales average of 16.5% (2013).

The latest available data shows that Gross Value Added per head rose to £16,256 (2014) from £15,593.

The latest available data shows that Gross Disposable Household Income (GDHI) per head in Bridgend County Borough decreased in 2014, following three increases, from £14,868 (2013) to £14,753 (2014), which was below the Welsh average of £15,302 (2014). (GDHI measures the level of disposable income available to households.)

community learning provision. Some targeted provision, for instance, the Gardening and Allotment Skills course, was delivered to residents at Kerrigan House as part of the supporting people project. We delivered the Employability and Personal Development Skills Course with a group from Mirus and Cartrefi Cymru (people with learning disabilities).

We also gathered information from members of the public on the type of course they would like to attend. In response, we delivered Pre-employment courses in Care and Office Administration, ICT and CV courses.

Outcomes

Our Kick-Start grant (£18,938) attracted £26,388 private sector funding and supported 29 new businesses to start up. In all, 31.5 jobs were created and 10.5 jobs safeguarded.

Our Special Regeneration Fund (£104,838) attracted £206,088 of private sector investment and supported 35 existing or new businesses. In all, 34.5 jobs were created and 158 jobs safeguarded.

The success rates for Adult Community Learning increased from 84% in 2014-15 to 93% against a target of 77%.

The proportion of our population of our young people in Year 11 reported as not being in education, employment or training (NEET) continued to fall, from 7.6% (2009) to 3.2% (2015).

Number of VAT/PAYE registered businesses in the Borough increased from 4090 in 2014-15 to 4400 in 2015-16.

The total expenditure by tourists increased from £306.6m (2014-15) to £313m (2015-16)

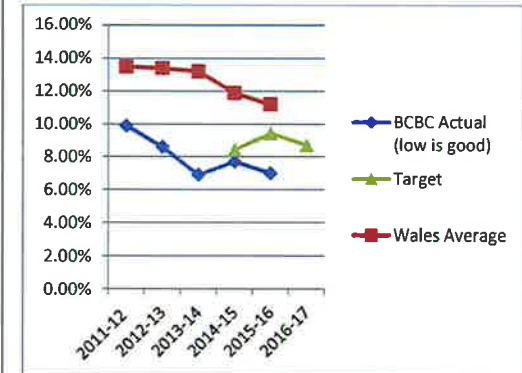


Outcomes

The percentage of principal (A) roads non-principal (B) roads and non-principal (C) roads in overall poor condition improved to 7.0% from 7.7% last year.

The percentage of total lengths of rights of way which are easy to use by members of the public decreased from 78.21% last year to 68.97%.

Percentage of highways in poor condition



Priority Two - Working together to raise ambitions and drive up educational achievement

We know a good education helps prepare children and young people for all aspects of their lives, including gaining skills for employment, looking after their families and contributing to their communities. We want to ensure that our children and young people achieve improvements to their educational results, gain qualifications and undertake training. In the past few years, we worked in partnership with schools, colleges and local training providers and helped our children and young people to achieve improvements to their educational results year on year, but we want every school to be improving at a much faster rate so that by 2017 at least two thirds of young people achieve a minimum of five GCSEs Grade A* - C or equivalent, including English/Welsh and mathematics. We also want to improve the outcomes at Key Stage 2 and 3 and at the foundation phase, and narrow the gap in literacy and numeracy between those who receive free schools and those who do not.

In 2015-16 we wanted to secure a big change in the rate of improvement so that, by September 2015, children would be functionally literate and numerate at the end of their primary education, and at least 60% of young people achieve the level of qualification expected of them at GCSE.

How did we do in 2015-16 to fulfil our commitments and achieve outcomes for our children and young people?

We worked with schools, the Central South Consortium and other partners to help children and young people improve their reading, writing and number skills, so they are properly equipped for further learning and the world of work	We worked with schools to improve school attendance in both primary and secondary schools	We continued to improve the learning environment by modernising the school estate
<p style="text-align: center;">Our Performance</p> <p>We use performance information to better understand children's performance at school, both of individual children and groups of learners and see where we need to offer extra help at an earlier stage in their education to help them improve their skills.</p> <p>We trained our Inclusion Service staff to better understand and use performance information to design additional support for children and monitor its effectiveness. We improved the way we evaluate our overall performance, drawing on discussions with Estyn inspectors. We helped schools to develop their own ICT plans to improve the way they collect and analyse data on children's performance.</p> <p>Our revised 'Planning and Review in Partnership' (PRIP) forms provided better information to inform future planning of services at PRIP meetings in all schools and at authority level.</p> <p>All schools received updated training on ALN (Additional Learning Needs) provision mapping, which is used to monitor the resources and interventions for ALN (including MAT - More Able and Talented) pupils. We also supported</p>	<p style="text-align: center;">Our Performance</p> <p>Our Education Welfare Officers (EWOs) were integrated into the new local service centres making it easier for schools to access them for support in the use of fixed penalty notices for non-attendance in school.</p> <p>Each school has an Attendance Policy and the EWOs supported schools to review their policy to ensure they were in line with new Welsh Government guidance. Schools make requests to EWOs for a fixed penalty notice to be issued. We will continue to monitor the use and effectiveness of Fixed Penalty Notices to ensure they are effective in improving attendance at school.</p> <p>EWOs helped schools implement the BCBC Attendance strategy with information, guidance and training for staff on monitoring and improving school attendance. All staff with responsibility for attendance in schools received training on the use of the School Information Management System to improve the monitoring of attendance and making</p>	<p style="text-align: center;">Our Performance</p> <p>We want to provide schools that support the needs of all learners and their communities. In 2015-16 we completed the remodelling of the former Ogmore comprehensive school and relocated the Portfolio pupil referral unit (known as the Bridge alternative provision) and our Emotional Behavioural and Social Difficulties (EBSD) Specialist school, Ysgol Bryn Castell, to the same site creating a brand new specialist provision for our most vulnerable learners.</p>

schools by setting up a forum for primary teachers to focus on improving the performance of Looked After Children.

We worked with the Central South Consortium, who we commissioned along with four other local authorities, to improve schools' effectiveness. We monitored the Advisers reports on schools' performance which were found to have assessed schools' performance more accurately. We also monitored the services we commissioned from CSC. They showed that our schools' effectiveness improved in 2015-16. We held regular meetings with Advisers to ensure that we were fully apprised of developments in all schools and that links between schools and our Early Help services were effective.

We improved our performance analysis, increased the frequency of review and extended the age range of pupils assessed using the VAP (Vulnerability Assessment Profile) as part of the Youth Engagement and Progression Framework. We saw a reduction in the rate of young people who leave school and are not in education, employment or training (NEET) from 3.6% in 2014-15 to 3.2% in 2015-16. We are particularly encouraged that we have halved the number of young people who are NEET since 2012-13, when the figure stood at 6.4%.

We planned to improve the advice provided to 14-19 year olds to ensure they engage in the right type of qualification for them by using the WEST (Wales Essential Skills Toolkit). We were unable to do this as WEST was found to be used with varying success across the region so Welsh Government decided to take it forward at a national level.

The Library Service successfully transferred to Awen Cultural Trust in October. Under the Partnership Agreement, Awen Cultural Trust Libraries put in place a programme of activities to get more children and young people to enjoy reading. This included Bounce and Rhyme for babies, Storytimes, Junior Reading Groups, Film nights, Storywalks, Coding Clubs and the Penalty Kick for reluctant readers, as well as taking part in national initiatives such as the Summer Reading Challenge and ECALM (every child a library member). These initiatives resulted in improved attendance at children's events.

appropriate challenges to parents on attendance issues.

As a result, the percentage of attendance in our primary and secondary schools improved in 2015-16.



Outcomes

Attendance at both primary and secondary schools increased between 2014-15 and 2015-16.

Attendance in primary schools increased from 94.8% to 95.1%

Attendance increased in secondary schools from 93.9% to 94.3%.

Both were above the Wales average for 2014-15 but narrowly missed reaching the challenging targets set for 2015-16.



The new Coety Primary School at Parc Derwen opened for pupils in November 2015.

We currently have 5 other schemes underway to improve our schools as part of the Welsh Government 21st century schools modernisation programme. These are : 2 new schools in the Garw valley to replace Betws primary and YGG Cwm Garw, a new school to replace Brynmenyn primary, a replacement Pencoed Primary, a new single site for Mynydd Cynfig primary and a mezzanine addition to Heronsbridge special school,

We established the Safe, Dry, Warm Project this year to prioritise and monitor improvement works across all schools. In 2015-16, we undertook improvement works to 24 schools including roof replacements, dealing with dry rot issues, mechanical and electrical projects and the monitoring of radon with buildings in radon affected areas.

We also appointed a Fire Safety Officer to ensure that schools benefit from robust fire safety assessments in future.

Through 2015-16 we worked with schools to design a significant review of schools estates and some aspects of curriculum in response to changing pupil numbers and predicted requirements for post 16 education and training. This review will produce a sustainable strategy for the provision of education in Bridgend.

Outcomes

We secured improvement in all key stages:

The percentage of pupils at the end of the foundation phase achieving the expected outcome in teacher assessments improved from 85.1% to 88.8%, which is above the Welsh average, although we narrowly missed our target of 89.4%.

The percentage of pupils assessed at the end of Key Stage 2 achieving the Core Subject Indicator, as determined by Teacher Assessment, increased from 86.20% in 2014-15 to 87.6% in 2015-16.

The percentage of pupils who achieved the Level 2 threshold including a GCSE grade A*-C in English or Welsh first language and mathematics increased from 59.7% in 2014-15 to 61.1% in 2015-16 (provisional data), although we did not achieve our challenging target of 65%. This is a very good result. It continues the steadily improving trend and places Bridgend above the national average for the first time.

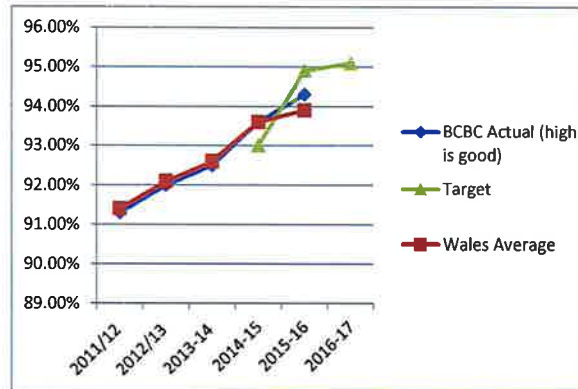
The attainment of pupils eligible for free school meals pupils in Bridgend significantly improved on the 2014-15 performance. The gap between their results and those of pupils not eligible for free school meals reduced from 36.3% to 27.2% but did not achieve the target of 24%.

We significantly improved the attainment of pupils eligible for free school meals on 201-15 performance. Their performance in Bridgend was ranked third in Wales and improved by 12.31% compared to other children who improved by 3.23%, both better improvements than across Wales as a whole in 2014-15.

The percentage of Year 11 leavers from schools in the Authority identified as not being in education, employment or training in the Careers Wales Annual Destination Survey Statistics improved from 3.6% to 3.2%.

The percentage of all pupils that leave compulsory education, training or work based learning with an approved external qualification remained at 99.9% in 2015-16, higher than the Wales average in 2014-15.

Secondary School Attendance



Citizen Feedback

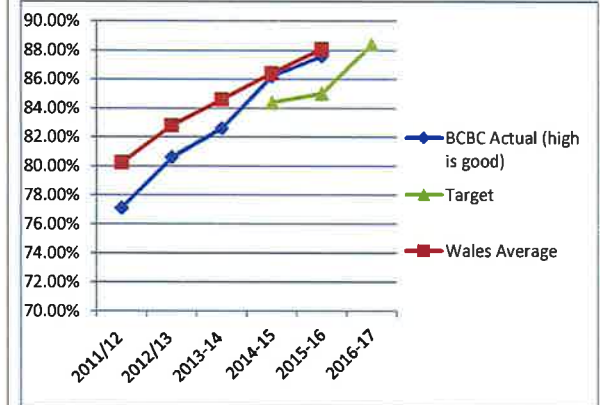
In our consultation 'Shaping Bridgend's Future' in 2015 respondents said that primary schools and secondary schools were the fourth and fifth most important areas of council expenditure that should be protected from budget cuts.

In the latest National Survey for Wales, published in June 2015, residents were asked to rate their satisfaction with their education system. Bridgend residents rated our education service highly, the fourth highest of all local authority areas in Wales.

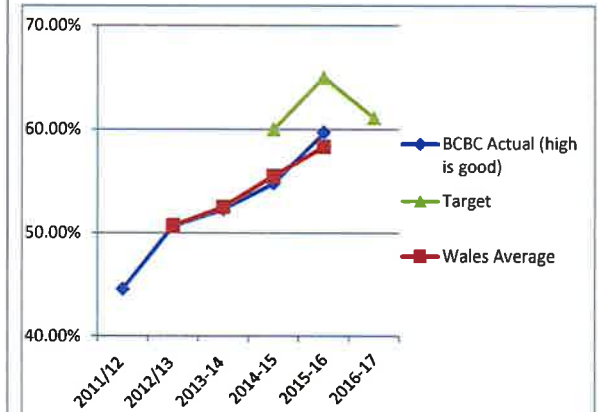
School children and all other stakeholders such as local residents are given the opportunity to have their say when we are building new schools and wherever possible their ideas and input are included in the schemes.

Outcomes

Key Stage Two Educational Attainment



5 or more GCSEs including English/Welsh and Maths




Priority Three - Working with children and families to tackle problems early

By providing early intervention and preventative support we should see improved outcomes for children and families, prevent their situations from becoming more complex and severe and reduce the risk of children being looked after by the local authority.

We have a duty of care to keep these children safe but this presents an increasing financial pressure. We need to make it easier for families to access the support they need and increase the effectiveness of family early intervention approaches to ensure families have more positive outcomes.

In 2015-16 we wanted to increase the effectiveness of early support and intervention to prevent issues from becoming complex, and reduce the risk of children becoming looked after.

How did we do in 2015-16 to fulfil our commitments and achieve outcomes for children and families?

<p>We brought services together via community hubs to help children, young people and families to tackle their problems at the earliest opportunity</p>	<p>We worked with families and partner agencies to ensure that families receive the help they need at the earliest opportunity to meet their needs</p>
<p style="text-align: center;">Our Performance</p> <p>We continued to develop our Multi-Agency Safeguarding Hub (MASH). It brings together different services to protect children at risk of harm. We worked with partners to put in place the basis of a new information system to support the MASH and integrate with our early help services so that all services can be accessed from one contact. By analysing the information collected, we will be able to identify emerging trends which will be used to develop future services.</p> <p>We have a county wide assessment team which receives contacts and referrals from members of the public and professionals concerned about safeguarding and child welfare matters. We worked with the team to agree on how to give out information, advice and assistance in line with the requirements of Social Services and Well Being (Wales) Act 2014, so that services are available to provide the right support at the right time.</p> <p>In April 2015, we re-structured our Integrated Working and Family Support Service. This included co-locating services such as our Family Support Workers, Family Engagement Officers, Education Welfare Service, Lead Workers and Counsellors into three local community based hubs. We also created a Central Hub offering specialist services such as, Health Wellbeing, Engagement and Progression services for young people Not in Education, Employment or Training (NEET) or at risk of becoming NEET, Connecting Families, Play Therapy and the Western Bay Intensive Family Support Service. The Early Years and Childcare Team, including Flying Start, also now sits within the Integrated Working and Family Support Service.</p>	<p style="text-align: center;">Our Performance</p> <p>The Early Help Strategy sets out how we will ensure that a child or young person's needs are met, improving their life chances and keeping them safe. In 2015/16, we implemented the actions set out in the strategy planned for the year. We reviewed the services on offer before we rolled them out across the new hubs to make sure they were effective. We trained more staff and put Child Social workers in the hubs to support them. The only activity we did not complete was the development of the Early Help database.</p>  <p>We re-launched the Joint Assessment Family Framework (JAFF) to provide a single access point for Early Help services. We used the JAFF to improve the way we worked with other agencies to help identify more families that were in need of support. This meant that we assessed more families more quickly. By putting in place tailored support at an earlier stage, we prevented families' circumstances from</p>

Flying Start, the Welsh Government programme to work with very young children and their families, expanded to operate in the Garth area of Maesteg, giving the children in the area a better start in life and making them ready for school.

Both the restructure and co-location of services increased the opportunity for better partnership working, sharing of information, raising awareness of service provision, ultimately improving service delivery for children, young people and families.

Outcomes

Family Support

213 families indicated an improvement in confidence, nurturing and resilience as a result of a coordinated package of support.

346 families reported improved family dynamics as a result of a coordinated package of support.

Health Wellbeing

36 children and young people receiving one to one play therapy and community counselling support completed their support programme, with improved emotional mental wellbeing.

239 Young people received help, advice and guidance in relation to substance misuse.

378 Young people received advice and guidance about sexual health.

129 families reported that they have made positive changes to their lifestyle and behaviours following early help support.

1,586 children and their families accessed Flying Start provision in 2015-16 compared to 1,428 last year.

deteriorating further and gave them the opportunity to address their issues and become resilient within their family surrounding and communities. We saw a 200% increase in the number of referrals and assessments undertaken.

Our Early Help service received 1912 requests for help, the majority of these being from Schools, Social Services and Health. Of these requests for help, 833 were allocated to Early Help hubs with 90% (751) following the JAFF process.

The number of requests for help that came in suggested that staff had faith in the new system and a greater understanding that early intervention is key to preventing issues from escalating to a position that is more problematic and costly to resolve.

Outcomes

Despite our efforts, the number of children referred to Social Services with concerns of neglect or abuse increased to 608, compared to 401 in 2014-15.

The number of children in need decreased to 772 as at 31 March 2016, compared to 884 for the previous year.

There were 176 children on the Child Protection Register, up from 125.


All our Looked After Children left school with a recognised qualification in 2015-16.

We also worked with service users, carers, families and all partners to enable people to access or retain housing to meet their needs. More information on our performance on housing can be seen in Section 4.

Priority Four - Working together to help vulnerable people to stay independent

We want to enable vulnerable people to live as independently as possible. By 'vulnerable people' we mean individuals at risk of losing their independence if they do not receive advice or support. We know that there are particular pressures on our services as the numbers of people living with dementia is growing as our population is getting older and more young people with complex health needs are reaching adulthood. To meet the significant challenges ahead in meeting their needs and those of shrinking budgets, we planned to focus on remodelling our services by working with partners in the third sector, families, carers and communities to create a supportive environment within local areas which prevent people's circumstances from deteriorating and leading to a loss of independence.

How did we do in 2015-16 to fulfil our commitments and achieve outcomes for our vulnerable citizens?

<p>We worked with service users, carers and partners, including the third sector, to develop services in a way which supports people to remain independent for longer and only access statutory services when absolutely necessary</p>	<p>We worked with all of our existing and potential partners to develop a range of accommodation options and support for vulnerable and older people who need help to achieve or sustain independence</p>
<div style="text-align: center; border: 1px solid black; background-color: #ADD8E6; padding: 5px; width: fit-content; margin: 0 auto;"> <p>Our Performance</p> </div> <p>In order to meet the requirements of Social Services and Well-being (Wales) Act 2014, we continued to remodel our social care. The Act places an emphasis on prevention and well-being of those who need care and support, or carers who need support. The service has been working with colleagues across the public and third sector to develop and improve the co-ordination of information, advice and assistance for vulnerable people and their carers. We held a well-attended workshop entitled 'Prevention and Wellbeing is everyone's business' to promote the work already undertaken. The workshop also aimed to identify and make links with other prevention and wellbeing activity already underway in local areas. Attendees included care providers, third sector, police, fire service, and representatives from the council, primary health care and public health.</p> <p>We continued to support the Bridgend Carers Centre to provide a wider and more accessible range of advice and information for carers and found funding for an officer to support carers in a hospital discharge setting aligned to the carers centre. An ID card scheme was created to help young carers in Bridgend County Borough receive the support and understanding they need. All local young carers aged from eight to 18 are eligible</p> 	<div style="text-align: center; border: 1px solid black; background-color: #ADD8E6; padding: 5px; width: fit-content; margin: 0 auto;"> <p>Our Performance</p> </div> <p>Where we can, we want to prevent people becoming homeless. To encourage private sector landlords to secure their properties as a long-term let and also as shared accommodation, of which there is a shortage in Bridgend, our Housing Solutions Team consulted on the development of a 'Landlord offer' including financial incentive and other support. Whilst take up initially has been slow, our Landlords Forum is continuing to work on this. To enable people to get accommodation in the private rented sector we used Welsh government funding for cash bonds, rent in advance, rent arrears, and shortfalls in rent and provided support to help them to maintain their tenancies and prevent them from becoming homeless.</p> <p>We increased the amount of 'floating' support provided from 59 to 492 units by setting up a drop in centre in Bridgend town centre that anyone can call in without a referral. This means that more people will be about to address their accommodation issues as they arise and prevent them from escalating.</p> <p>The new young person's accommodation service includes short term crisis and move-on accommodation for vulnerable homeless people including intensive accommodation for 5 young people who have not managed to maintain their accommodation and step down accommodation for 20 young people that allows them to have more independence with a little extra support so that they can move on successfully to living independently. The additional temporary supported accommodation can be an alternative to bed and breakfast accommodation, which is not always suitable for young people. An additional intervention worker has been appointed to help young people to avoid becoming homeless and needing social housing.</p> <p>By commissioning Calan Domestic Violence Service, we supported 160 people who had</p>

to receive the card The initiative will encourage more young carers to make themselves known so that they can be assessed to see what additional support they may be entitled to. Seventy cards were issued in 2015-16 and 100% of young carers known to BCBC had their needs assessed.

Whilst we want to support people to be independent and remain at home for as long as possible, it is inevitable that some people will need to be supported in a care home. Our officers worked with officers from City and County of Swansea, Neath Port Talbot and ABMU to develop a Regional Quality Framework (RQF) to improve the quality of care in care homes. This was piloted with 3 care homes in Bridgend and subsequently adjusted following feedback and when rolled out, will ensure that our citizens receive even better and continuously improving care.

We aimed to set up a new model for services for people with learning disabilities. This was delayed due to changes in ABMU where a new Mental Health and Learning Disability Service Delivery Unit was set up. Meanwhile, we developed assessment care management processes in line with the implementation of the Social Services and Wellbeing Act and the operating model.

Working with third sector partners, we set up a range of group activities for people with a learning disability around the county. They included two social groups, music and craft groups, a health and wellbeing group. We commissioned Barnardo's Atebion (Disability Support Service) to support families with a disabled child by offering advice, support and guidance on managing the effects of disability on the family. The service worked directly with families to develop coping mechanisms and building the individual family's confidence in caring for their disabled child. The support provided helped the families develop the ability to cope wherever possible, without the need to access costly specialist support services. Moreover, the support was individually tailored with a bespoke support plan developed in partnership with the family.

In 2015-16, we supported 259 families to manage the effect disability has on the family. 134 families demonstrated improvement in confidence, nurturing and resilience. 129 families indicated there had been a reduction in number and level of unmet family need. Communities First also established projects and activities in communities that focus on improving health, including physical activities and healthier cooking, training such as food hygiene and first aid and information and consultation sessions with Citizens Advice Bureau and housing support

been subjected to domestic abuse. This service includes crisis accommodation based support, help for victims stay or return home if safe to do so, as well as providing other advice and support.

Our community resource team provided a service to 1100 people at home or in the community throughout the year, an increase from 960 last year. By so doing, we helped people avoid being admitted to hospital, or supported them to be discharged from hospital earlier, enabling them to retain their independence. We developed this service to ensuring the service was both improved and consistent for all service users. Our community reablement service called Better@Home helps vulnerable people retain their dignity and stay as independent as possible in accommodation that best suits their needs in the short term. The service provides short term bridging care whilst service users wait for either the initiation of a reablement service or the restart of a current package of care. It also provides residentially based reablement with six beds available in Bryn y Cae for people who otherwise require a longer hospital stay prior to the commencement of a community service.

To provide better support and crisis prevention for people with mental health needs, we reviewed the Community Mental Health teams and continued to develop the Local Primary Mental Health support service which offers early intervention and prevention. The service developed some exciting initiatives to reduce the waiting list for therapy. These services are accessed via self-referral or 'drop in' with the intention of diverting individuals out of a statutory service. Between April and December 536 people attended specialist workshops at the 'drop in', for example, on Anxiety and Depression. To speed up referrals we established the Single Point of Access which takes all referrals from GPs and internal services, enabling service users to attend a 'drop in' clinic at ARC. Additional support was commissioned specifically for people with dementia. We enabled additional accommodation to be used that helped patients to move out of hospital more quickly and regain their independence. Online self-help guides proved to be an important source of early support with 2689 people accessing them across the Western Bay region.

We identified suitable land for the development of two Extracare schemes. These provide a range of quality, safe accommodation options with flexible care and support services which help to achieve and maintain people's independence. We agreed to dispose of these two sites at market value to a registered social landlord, Linc-Cymru Housing Association, to take forward the development of these schemes.

We continued to transform homecare services throughout the year. We worked with 13 external homecare service providers to ensure that people get the right package of support. The internal home care service in the future will support people with complex and a high level of support and more generic home care service will be provided by external providers. The number of people who received a service from Bridgeway (short term home care service for people with dementia) was 170 against a target of 134 and we will continue to work review support packages to ensure that support is provided appropriately, either

providers, offering support and guidance to those accessing these activities.

Outcomes

The number of identified carers has risen from 1421 during 2014-15 to 2102 in 2015-16.

2003 carers of adults were offered an assessment in their own right in 2015-16.

68% of carers when asked said that information and support are improving in Bridgend compared to 35% last year.

We also continued to support older people to remain independent through the use of Telecare. In all, 2,643 people used Telecare and there were new 289 Telecare installations in people's homes.

Rate of: a) older people (aged 65 and over) supported in the community per 1,000 population aged 65 or over at 31 March was 80.98 % up on 76.75%

There has been a steady decline of people over the age of 75 years admitted to hospital and the number of days spent in hospital has stayed below average.



In 2015-16 447 people (55.32%) were discharged from hospital or had an early hospital discharge following a short term enabling service and required no ongoing care. This is an increase from 432 in 2014-15.

With Care and Repair Services we helped 680 people, compared with 450 last year, to maintain their independence. Of these, 99.79% maintained their independence for six months or more up from 97.94% in 2014-15.

internally or externally.

Outcomes

We prevented 67.67 % of all potentially homeless households from homelessness for at least 6 months compared to 64.2% last year.

The number of units of supported accommodation available via a single point of access increased from 51 units last year to 151 this year, though we missed our stretching target of 172 units, as a number of units are still in the process of being commissioned or are yet to be commissioned.

Average number of calendar days taken to deliver a Disabled Facilities Grant increased to 321.51 days from 182.26 days but this reflects a new way of calculating the start date.

The number of people who have received a service from Bridgeway (short term home care service for people with dementia) was 170, against a target of 134.

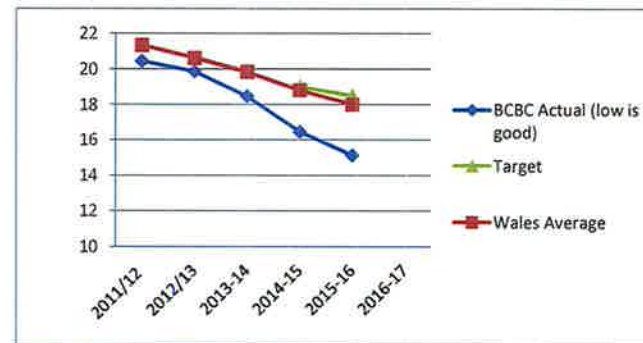
47 people with a learning disability live independently using assisted technology, up from 42 last year.

In 2015- 16 the Housing Solutions department successfully prevented the homelessness of 15 young persons aged 16-17 and successfully relieved the homelessness of 22 16-17 year olds.

In the same year, 58 under 25s were successfully prevented from becoming homeless and 31 under 25s had their homelessness successfully relieved.

In 2015/2016 86 families with dependent children had their homelessness successfully prevented whilst 30 households had their homelessness relieved.

Rate of older people supported in Care homes



Priority Five - Working together to tackle health issues and encourage healthy lifestyles

We want to see a healthier population. National statistics show that some areas of Bridgend County borough are amongst the least healthy in Wales. Over half of our population is overweight or obese, and less than a third exercise 5 days a week and around a quarter reports drinking more than the recommended levels of alcohol at least once a week.

In 2015-16 we wanted to encourage more people across the county borough to live healthily and become more active.

How did we do in 2015-16 to fulfil our commitments and achieve outcomes for our citizens?

<p>We embedded healthy eating messages in early years settings, such as schools, youth organisations, leisure services and community groups;</p>	<p>We worked with partners to address priority issues such as mental wellbeing, childhood obesity, alcohol, smoking and substance misuse, especially among young people</p>	<p>We worked with a range of partners to develop services and opportunities that encourage and promote life-long physical activity, including making the best use of our Rights of Way, cycle ways, community routes and green spaces.</p>
<p style="text-align: center;">Our Performance</p> <p>We monitored our schools every month to ensure they met the standards of the Healthy Eating in Schools Regulations 2013. These set out the type of food and drinks which can and can't be provided by schools. We have an award-winning school catering service that is fully compliant with the rigorous standards of the regulations.</p> <p>We continued to roll out and implement cashless catering system across our schools and half of all our primary schools are now cashless or have registered an interest in being so. We will continue to promote cashless catering in the coming year making it easier for both parents and pupils to pay for school meals.</p> <p>Through the Family Action Zone initiative we promoted nutrition, physical activity and family relationships for positive lifestyle change. The programme is run</p>	<p style="text-align: center;">Our Performance</p> <p>We promoted the Healthy Options Scheme with businesses across the county borough, to increase accessibility to healthy food as businesses offer healthy food options on menus. Last year we increased the number of businesses supporting the award from 1 to 5, against a target of 3 businesses. Our partner HALO who deliver our leisure services were the first business to support this initiative, offering healthy food options to those visiting the Bridgend Life Centre.</p> <p>In partnership with Halo Leisure, we continued to deliver the National Exercise Referral Scheme to help reduce obesity levels and encourage better weight management across the county borough. The scheme supported people with mental health, cancer, obesity and diabetes, stroke, back care, falls and pulmonary disease issues. ABMU provided additional support for certain conditions. In 2015-16, the programme received 1,871 referrals (against a target of 1,170), held 1,211 first consultations (against a target of 991) and supported 475 people to complete a 16 week programme (compared to a target of 395). The success of the programme has led to more referrals</p>	<p style="text-align: center;">Our Performance</p> <p>We worked with HALO Leisure and a range of community partners to develop services and opportunities that encourage and promote life-long physical activity particularly amongst underrepresented groups. These included:</p> <ul style="list-style-type: none"> • developing programmes such as Park Lives which provided free outdoor activities in park settings with a particular emphasis on families and removing cost as a barrier to participation in partnership with City and Council of Swansea and Neath Port Talbot; • delivering an accredited training programme for over thirty people to become Later Life physical activity instructors to support people in residential care settings to build strength and resilience and reduce falls due to frailty; and • supporting an initiative providing free access to veterans linked to the Armed Forces Community Covenant. 23 veterans benefited as a result of this initiative. <p>To reduce childhood obesity and promote physical activity, BCBC's Active Young People Department managed the national school sport programmes. They provide extracurricular activity programmes and promote increased physical activity on school sites or within a community club or organisations.</p> <p>100% of schools in Bridgend participated in the various programmes.</p>

in Partnership with our primary schools, Abertawe Bro Morgannwg University Health Board, Create Development and



Sports Wales. The programme aims to present a number of health messages to families with children aged between three and six through a variety of fun activities, including interactive games, story times, and healthy food making sessions. Activities focus on balance, agility and co-ordination as well as developing the children's social and personal skills encouraging children and their families to enjoy fun and healthy and active lifestyles together. During the year 18 programmes were delivered to 183 children from 144 families, predominantly in areas of disadvantage. The programme was recognised as excellent in Estyn inspections.

New links were also established during the year with our Flying Start programme.

with a waiting list of 523 individuals now waiting for support.

A report by Public Health Wales identified that people living in the Llynfi Valley have 20 years less healthy life expectancy compared to the rest of the Borough. We therefore supported partners in the Local Service Board (LSB) to further develop targeted projects to encourage better health with a focus on the Llynfi Valley. The projects covered weight and nutrition, dementia, substance misuse including smoking cessation, sexual health and domestic violence.

We worked with partners such as South Wales Police towards joint inspections of premises selling age restricted products such as tobacco and alcohol with a view to tackling nuisance behaviour related to alcohol consumption. During the year all inspections to premises selling age restricted products were provided with advice from Trading Standards. We also conducted 3 test purchasing operations resulting in 27 attempts for the sale of alcohol. Of the 27 attempts 3 sales of alcohol were made to our underage volunteers, one of which was dealt with by means of a fixed penalty notice (£80 fine) and two by means of departmental warnings. This all helps to tackle nuisance behaviour related to alcohol consumption amongst young people.

Working with partners, we achieved 100% of high risk inspections, which included advice and education to food businesses on matters such as the sale of age restricted products and food hygiene standards, as well as, Health and Safety inspection and enforcement. In addition to this, the number of broadly compliant (i.e. a Food Hygiene Rating of 3 or above) food businesses in the borough increased to 95%, an increase of 2% on the year before.

Through our Families First Health and Wellbeing Mobile and Peripatetic Service, we provided just under 900 young people aged 11-25 with information, advice and guidance within their own communities on

In all, primary school children made 12,061 visits to these activities. In secondary schools, 11,784 young people participated and there were 89,307 registrations for activities. This is a growth from 71,352 registrations the previous year and includes both Heronsbridge and Ysgol Bryn Castell special schools.

As a result, the numbers of children and young people identified as 'hooked on sport' has increased by 7% to 47% with positive results identified in some disadvantaged school catchment areas.

We supported community walking networks by coordinating the Love To Walk programme which aims to reduce social isolation and provide volunteering opportunities. There were 380 registered regular walkers although the actual number of walkers is believed to be higher. 30 walks were supported with 37% of them led by volunteers and 17 partner organisations.



During last year's 'Shaping Bridgend's Future' consultation with local residents one of the suggestions that came up was a new path around the edge of Newbridge Fields, we were delighted to undertake this work last year, opening up access to one of our local beauty spots, making it more accessible for wheelchair users with the path being particularly valuable to dog walkers and other park users during wet weather. The tarmac path that runs from the Bridgend Life Centre to the cricket pavilion has now been extended further so that it joins up with the lane that runs from Bowham Avenue to the fields.

We developed Active travel maps in line with WG guidance and



Flying Start supports eligible families in a number of local communities by giving them access to services including free quality childcare for two to three-year-olds, parenting support, an enhanced health visitor service and help with early language development. More than a quarter of pre-school children in the county borough are now able to access the Welsh Government funded programme, with centres supporting families in areas of Bettws, Blackmill, Brackla, Caerau, Cefn Glas, Cornelly, Lewistown, Maesteg, Sarn and Wildmill. Our Flying Start health visitors, who are part of the ABMU Health Visiting Service, were praised for giving excellent support to new mums and their babies as part of an assessment of the ABMU Health Board by Unicef UK. The team have been accredited with the Baby Friendly Initiative Award from Unicef UK in recognition of the way health visitors help parents to bond with their babies and make informed decisions on how best to feed them.

Outcomes

The number of families participating in the Family Active Zone initiative increased from 100 to 144.

issues that affect their general health and wellbeing. The support included advice on substance misuse, smoking, poor nutrition and unsafe sexual practices.

Parent information sessions were also provided on themes such as:

- Talking to your child about sex and relationships.
- Understanding contraception and sexual health.
- Substance misuse awareness.
- How to support smoking cessation / abstinence.

Throughout the year,

- 49 young people received one to one counselling
- 241 young people were helped with substance misuse
- 603 received sexual health advice.

Outcomes

The latest data (2015) showed a reduced rate of people who smoke, from 20% (in 2014) to 18%.

Percentage of the population who are overweight or obese increased from 58% (2014) to 59% (2015).

The latest data (2015) showed that the percentage of people who binge drink on at least one day per week decreased from 27% (in 2014) to 25%.

Number of businesses supporting the Healthy Options award was 5 for the year against a target of 3.

There were 6 successful intelligence led operations, including test purchases and enforcement visits.

350 children, young people and families accessing Families First reported an improvement in their emotional/mental wellbeing. Some 129 families reported increased resilience to their lifestyle behaviour, with 349 individuals having improved emotional well-being. 122 children, young people and families reported improved physical health and well-being.

supported walking and cycling initiatives that contributed to the implementation of the Active Travel (Wales) Act. As part of our duties under the Active Travel (Wales) Act 2013, we are also working on a map to show the future network of active travel routes that we would like to see developed over the next 15 years. The map is being developed with assistance from local schools that are taking part in the Sustrans Active Journeys project to find out their views and further consultation will also be held with the public in the autumn of 2017. Once published the maps will show where there are routes suitable for active travel use through the county borough. In addition the routes constructed during the year will increase the number of opportunities for people to walk and cycle.

Outcomes

We promoted new initiatives alongside our Partners including Halo Leisure, ParkRunUK, Bridgend Carers Centre and ABMU Health Board to support the health and wellbeing of our employees. Examples included the ongoing Care First service, advice on range of health and wellbeing issues, the "Winners Do Quit" anti-smoking campaign, taster sessions for new leisure activities, launch of a LGBT support group, Love2Walk staff walking challenge and the Cycle To Work scheme. We trialled the Nudged app for staff to use which offers online support, that combines tips on eating better, managing your mood, being more active and making better use of your time. Communications were conveyed to staff via a range of internal communication channels. In addition a health and wellbeing staff intranet page was established and we continued to provide the free confidential Wellbeing through Work Service to staff, to support staff in dealing with various issues including coping skills for managing stress, worry and low mood as well as support with health issues and managing conflict in the workplace.

The latest data (2015) showed that the percentage of people achieving the levels of physical activity remained at 29%.


The number of visits to local authority sport and leisure centres during the year per 1,000 population where the visitor participated in physical activity increased from 9,528 to 9,634.

Participation in over 60s Free Swimming programme was the highest in Wales and a scheme for Armed Forces veterans was also supported.

Priority Six - Working together to make the best use of our resources

The Council, like other local authorities in the UK, has faced unprecedented financial challenges in recent year. Unfortunately, our difficult financial position is set to continue for a number of years to come. **In 2015-16 we needed to make £11.25 million of savings.** Budget cuts of this scale present the Council with a significant challenge that will require us to make many difficult decisions about what services can be maintained and what cannot. We want to minimise the impact of reduced funding on the services that we provide to our citizens. We are, therefore, committed to finding more of our savings from within the Council by both maximising the way that we use our resources and by exploring innovative and flexible ways of delivering services, including commissioning services where it is more beneficial to do so.

How did we do in 2015-16 to fulfil our commitments and achieve outcomes for our citizens?

We achieved the savings identified in the MTFs	We pursued the Council's transformation agenda by shaping Bridgend's future	We explored innovative and flexible ways of delivering services, including commissioning
<p style="text-align: center;">Our Performance</p> <p>In 2015-16, we planned to make budget reductions of £11.225m. Budget reductions of £9.316m were achieved with the remaining £1.909m achieved through alternative saving measures as well as putting a strict process in place for staff vacancy management. As such there is still a recurrent pressure on 2016-17 budgets which will need to be addressed by either implementing the outstanding proposals or identifying and delivering alternatives.</p> <p>We made significant savings across all areas, including £247,000 in management fees in relation to our ongoing partnership with HALO Leisure and £363,000 through rationalising and retendering travel contracts for pupils eligible for school transport and achieving school transport route efficiencies.</p>  <p>In spite of the need to make budget reductions we continued to try to improve services where possible, by exploring more</p>	<p style="text-align: center;">Our Performance</p> <p>In 2015-16, we developed the Council's vision for 2017-2020 – 'One Council working together to improve lives'. We re-defined our priorities through a comprehensive consultation with our citizens, and identified our transformation programme to help deliver them.</p> <p>Our three priorities for the period are:</p> <p>Supporting a successful economy - Our programmes to support the delivery of this priority include the Successful economy Programme – featuring the redevelopment of the Rhiw car park and creation of community living in the heart of the Bridgend town centre, regeneration of Porthcawl and Parc Afon Ewenni, Llynfi sites' reclamation, and the City Deal – development of proposals with councils in south east Wales .</p> <p>Helping people to be more self-reliant - Our programmes to support the delivery of this priority includes re-modelling adult social care; re-modelling children's services; and the third sector programme - improving third sector engagement; working in partnership with communities; Community Asset Transfers; and engagement with town and community councils.</p>	<p style="text-align: center;">Our Performance</p> <p>Procurement - We continued to deliver against the e-procurement strategy to increase efficiencies in relation to commissioning and the procurement of services. The contracts register for procurement was completed ready for rollout and this will be delivered through Welsh Government hosted facilities. Wider use of frameworks across the authority will be the main focus of the commissioning project for the future along with the use of purchasing cards.</p> <p>Cultural Services - We successfully established the Awen Cultural Trust in October 2015. Working in partnership, Awen manages the council's cultural facilities and services including theatres, libraries, community centres, Bryngarw Country House and park and delivers work-based projects for adults with disabilities. This work will develop further over the coming year.</p> <p>Regulatory Services - We successfully completed the Shared Regulatory Services collaboration project, with the service becoming fully operational across the three authorities of Cardiff, Bridgend County Borough and the Vale of Glamorgan in May 2015. The partnership is aimed at delivering more efficient, cost effective services, increasing the resilience of Trading Standards, Environmental Health and Licensing services across the region.</p>

innovative and cost effective ways of delivering services, increasing efficiency and productivity and eliminating waste and duplication. Where possible we also protected key services in education and social care, in line with our vision as a Council to improve lives.

Outcomes

We achieved £9,316m of the £11.225m target, through planned savings, though full savings were realised through holding vacancies.

Citizen Feedback

The public consultation on 'Shaping Bridgend's Future' on the Council's corporate priorities and proposed budget reductions to 2019-20 was undertaken over an eight week period from September 2015. The consultation received 1,819 responses from a combination of the responses survey, 15 engagement events held across the county borough, social media interactions and via the authority's Citizens' Panel.

During the budget consultation the care of older people, social services for children and services for disabled people were the top three services that respondents wanted to protect. In contrast, the three most popular services for reductions were art centres and theatres, planning and building control and sport and recreational services.

Smarter use of resources - Our programmes to support the delivery of this programme include the digital transformation programme that aims to improve access to services; rationalising the Council's estate – asset disposal; remodelling social care; community asset transfer; and the school modernisation programme.

Some of the programmes were already underway. Our **School Modernisation programme**, for instance, has been run for a few years. In 2015-16, we established the Additional Learning Needs (ALN) campus at Bryncethin, on the site of the former Ogmore comprehensive school, completed the construction of the new Coety Primary School on the Parc Derwen site, which was opened to pupils from November 2015; We have 5 other schemes on going to re-develop or re-locate schools where there is high demand for this. The programme is due to end in 2019.

Outcomes

We generated savings of £724,000 in 2015-16 through the transformation agenda. Significantly, our programmes put citizens at the core of what we do.

Our digital transformation programme will make our services available online by redesigning the way we operate. It will improve access to our services while reducing our operating costs.

Our School Modernisation Programme continues to invest in a sustainable education system for our children that enhances the learning environment and reduces the recurrent costs and carbon footprint of education buildings.

Out of Authority Placements for ALN Pupils - We established local provision for pupils with Autistic Spectrum Disorder at Ysgol Bryn Castell. This means that children and young people assessed as needing this specialist provision are now able to stay with their families rather than being placed outside of the county borough.

School Music Service - The service was fully restructured during the year, whilst maintaining the same level of service at no extra cost to pupils. The school music service remains in place, but is now fully self-sufficient.

Extra Care - We continued to remodel residential care for older people to an Extracare service model. We identified a Registered Social Landlord (RSL) to take forward the development of the scheme following a rigorous evaluation process. Two land options have been identified and the design and construction phase will start in January 2017 with completion in April 2018.


Local Community Coordinators - During the year we extended the number of Local Community Coordinators (LCC) from one to three, based in the Llynfi, Ogmore and Garw valleys. They provided support and assistance to around 60 people, who are vulnerable through disability, mental health issues, age, frailty or social isolation. They helped these individuals to build resilience and achieve the outcomes that are important to them, minimising the negative impact of overreliance on statutory services and maximising opportunities for individuals to take greater control of their lives.

Outcomes

The Regulatory Services Collaboration generated savings of £286,000 in 2015-16.

The restructure of the School Music Service resulted in £40,000 of subsidies being removed.

Priority Six - Working together to make the best use of our resources

We maximised the use of our assets and technology as planned	We developed a stronger organisation development function to increase the skills of employees and allow greater flexibility	We improved our communication with citizens to understand their needs and improve their access to our services
<p style="text-align: center;">Our Performance</p> <p>We continued to rationalise and maximise our use of ICT systems and software applications by bringing in house a finance package resulting in recurrent £200k savings per annum.</p> <p>We further rationalised the Council's operational estate to reduce accommodation costs by selling the Sunnyside and Glanogwr offices which generated over £1million in capital receipts and reduced annual running costs by circa £360k.</p> <p>We continued to pursue our asset disposal strategy by achieving £5.9m in capital receipts, just short of the £6m target. Receipts came from the sale of 26 properties including offices, schools a shop and redundant parcels of land. This will help to fund future capital projects such as the building of new schools.</p> <p>We were the first local authority in Wales to implement the national Welsh Community Care Information System (WCCIS). It is a social services and community health IT system that supports integrated working and the implementation of the Social Services and Wellbeing (Wales) Act 2014.</p> <p>We introduced a central compliance tracking system to enable property health and safety compliance requirements to be more effectively monitored in a co-ordinated manner. This will help to ensure that our buildings remain safe, dry and warm, benefitting occupiers, pupils and service users.</p>	<p style="text-align: center;">Our Performance</p> <p>The updated Learning and Development website was launched during the year with 34 corporate e-learning modules available, ranging from mandatory induction modules, to soft skills courses including Presentation Skills and Time Management.</p>  <p>There are also dedicated sections on the site for elected members as well as the Social Care Workforce Development team. Last year 6005 employees had licensed access to the site and 43% of employees undertook at least one e-learning module. Face to face training focussed on improving managers' skills in dealing with challenging</p>	<p style="text-align: center;">Our Performance</p> <p>During the year we held 15 public consultation exercises, including: Active travel 2015, Shaping Bridgend's Future, Measuring corporate priorities, Blue Badge parking, Waste and recycling review; Citizens' Panel (summer 2015, winter 2015). The waste consultation was the biggest consultation the council has undertaken to date.</p> <p>We also held four social media debates on waste and recycling review, measuring corporate priorities consultations and two debates on Shaping Bridgend's Future. Overall, posts made on the corporate Facebook and Twitter accounts during the Q&As were seen 81,780 times by social media users, and generated 739 responses. The increased reach has enabled a wider representation of engagement and helped us to significantly boost membership of the Citizen's panel (38% increase).</p> <p>We continued to improve our engagement with children and young people in service developments in 2015-16. This is captured in our Quality Assurance (QA) Framework 'Achieving Excellence in Bridgend Safeguarding and Family Support Service'. Our interactive document for capturing children's voices went live and a revised LAC handbook and foster carer review form was launched in March 2016.</p> <p>In common with the rest of Wales the rate of recorded crime in Bridgend County had declined over the last few years. However, we were in the lowest performing quarter of local authorities for perception of crime. We worked with our Local Service Board (LSB) partners and developed a project to better understand the reasons why residents in some areas of the county feel more unsafe and disengaged from their communities than others. The project included a survey of children and young people, which attracted 3000 responses, and interviews with forty community members. Information from the survey and interviews helped to identify the issues that mattered locally. A multi-agency</p>

The option appraisal to review the possible rationalisation and retention of a reduced depot on the Parc Afon Ewenni was delayed. Once the appraisal has been completed including the viability of retaining a reduced depot the remainder of the site will be marketed for sale. This will generate capital receipts, reduce running costs and bring forward housing land for development.

Outcomes

£5.9million capital receipts were achieved in rationalising our estate.

The total useable office accommodation per employee in our core offices linked to the maximising space project (m²) has decreased from 11.4m² to 8.79m².

situations that arise in people and absence management. There were a total of 343 training attendances and 92 per cent of managers attending the people management skills training felt that they had improved confidence and skills as a result of this training.

Outcomes

The percentage of employees completing e-learning modules was 43.07% against a target of 24%.

action group was established to address the issues identified, with progress being monitored by the Public Service Board.

During the year we developed a range of proposals to provide citizens with more self-service options for accessing Council services. We have now proceeded to the procurement phase of putting in place a means from which we will be able to offer services digitally 24/7. We are on track for first services go live in the second half of 2016-17.

Outcomes

There has been a percentage improvement in the range of responses to Citizens Panel surveys of 38% against a target of 5%

The percentage of citizens surveyed who said that their individual access requirements are met via the Customer Service Centre has increased to 61% from 60%.

Financial Performance (subject to validation)

Our financial environment is becoming increasingly challenging. We need to make unprecedented savings in the future that can only be achieved by changing the way we work and changing the way services are delivered. Last year, the amount we spent on delivering services to our citizens and investing in our landscape and infrastructure totalled around £420 million. The total amount that we have available to spend is made up from three main sources listed below.

Revenue Expenditure

Our revenue expenditure represents day to day costs such as salaries, equipment, supplies and services. Our net revenue expenditure in 2015-16 after allowing for appropriation to earmarked reserve, additional income from council tax and an underspend on general contingencies (as reported to Cabinet in July 2016) was **£252.05 million**, which resulted in an underspend of £154,000 which was transferred to the Council Fund. The table below shows the expenditure and proportion of spend per Improvement Priority in 2015-16:

Improvement Priority for 2015-16	Revised Budget 2015-16 (£'Million)	Actual Outturn 2015-16 (£'Million)	Actual Over/(Under) Spend 2015-16 (£'Million)
1.Working together to develop the local economy	7.9	6.8	1.1
2.Working together to raise ambitions and drive up educational achievement	103.6	103.5	0.1
3.Working with children and families to tackle problems early	21.1	21.1	0.0
4.Working together to help vulnerable people to stay independent	25.6	25.3	0.3
5.Working together to tackle health issues and encourage healthy lifestyles	18.0	17.3	0.7
6.Working together to make the best use of our resources / Other Business as Usual and Not Linked to Improvement Priorities	76.0	79.8	-3.8
TOTAL	252.2	253.8	-1.6

Capital Expenditure

This represents our spending on schools and infrastructure such as roads, bridges and buildings. These assets will benefit the community over long periods of time and the expenditure is largely financed by borrowing and capital grants.

Our capital expenditure in 2015-16 was **£26.05 million**, where the main projects carried out during the year included:

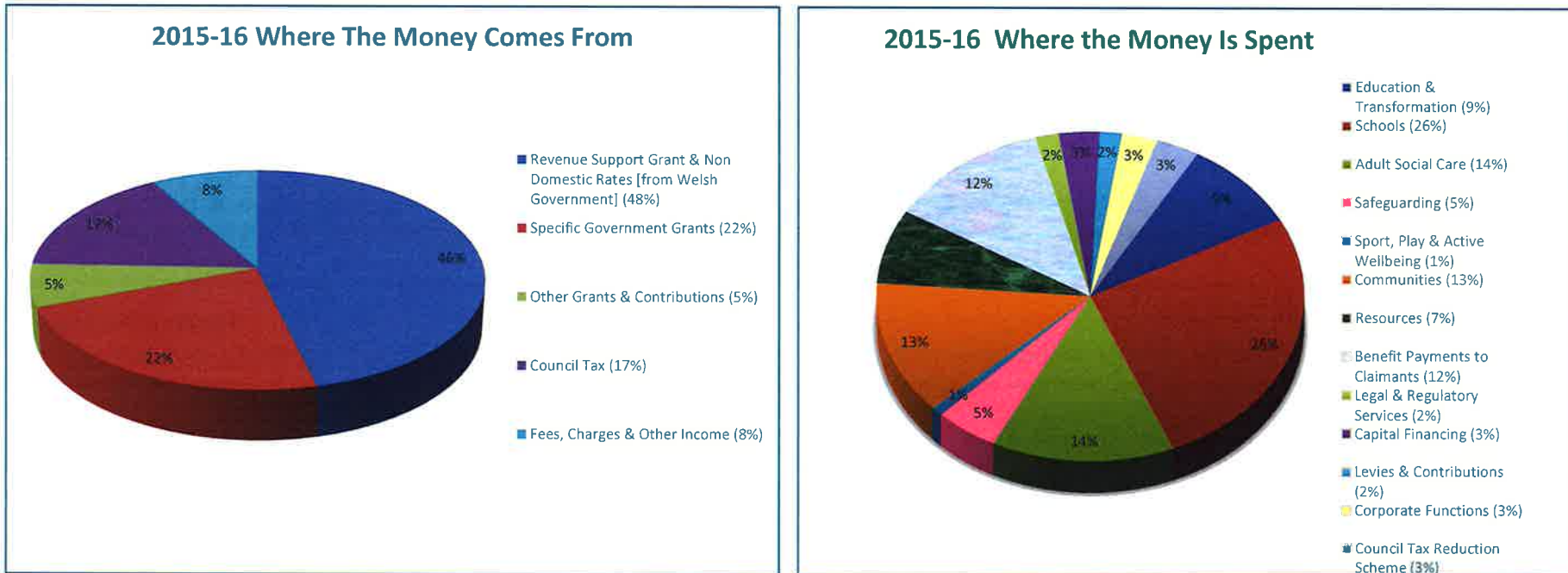
- £2,744,000 Community Care Information System (CCIS);
- £ 2,228,000 Disabled Facility grants & Private Sector Housing;
- £ 5,402,000 Coety / Parc Derwen primary school;
- £ 1,229,000 Celtic Court purchase and refurbishment;
- £ 2,750,000 Vibrant and Viable Places; and
- £ 1,581,000 Highways street infrastructure.

Grants

We also received specific government grants, in addition to the core Revenue Support Grant and Non-domestic Rate (NDR) allocations, totalling **£91.09 million** during 2015-16, which we are able to use in addition to our own Revenue and Capital expenditure. The main grants received during 2015-16 included:

- £6,639,000 Post-16 Grant;
- £5,816,000 Supporting People grant;
- £2,904,000 Sustainable Waste grant;
- £3,120,000 Flying Start grant; and
- £1,898,019 Families First grant.

The following charts summarise where the money came from and where the money is spent



What Did Our Regulators Say about Us?

In April 2015, the Wales Audit Office began an in-depth corporate assessment of the Council. The focus of the assessment was on the extent to which arrangements are helping to improve service performance and outcomes for citizens and considered our track record of performance and outcomes as well as examining the key arrangements necessary to underpin improvements in services and functions.

The report by the Auditor General published in January 2016 was positive and balanced, reflecting the Council's current position.

Overall conclusion

The overall conclusion was that “the Council is developing appropriate plans for the future and subject to aligning ICT and human resource functions with the transformation programme, is well placed to secure improvement”.

Key positive findings

The report found that the Council was developing key strategic themes for the future in consultation with its citizens and other key stakeholders. Effective governance arrangements were in place to support improvement and drive change and the strength of our Medium-Term Financial Strategy was noted in helping to shape our transformation agenda.

Other positive findings included:

- Elected Members enjoyed a range of opportunities that equipped them with the skills they needed to discharge their roles effectively.
- There is a clear focus on performance management, which has enabled a drive in improvement in key service areas and measurable improvements were made in 2014-15.
- The strengths of the council's Performance Management Framework
- The Corporate Performance Assessment meetings which were an effective means of holding directorates to account for performance and facilitating cross directorate dialogue.
- Financial and asset management is handled well with suitable policies in place specifying clearly the responsibilities of Members, Officers and budget holders.
- The ICT and Human Resource service were found to be supporting the delivery of council operations.
- An effective system for managing corporate assets was in place and was on course to achieve its long-term goals, with significant progress made in rationalising its property portfolio since 2009.
- The council was collaborating across a wide range of activities and that some of those activities had resulted in identifiable improvements.

Proposed Areas for improvement

Given the wide range of services provided and the challenges facing the council, the Auditor General noted, it would be unusual if the auditors did not find things that could be improved. Eight proposals for improvement were made:

- Establishing a vision of the council for 2020 that will support a strategic approach to service delivery and guide service planning;
- Explain the reason for an improvement target and the scale of improvement expected (Annual Improvement Report 22 September 2015)
- Review measures of success to ensure they enable an evaluation of intended performance and that the expectation of performance is based upon that measure;
- Ensure performance rating reports clearly state whether the council has achieved what it intended.

- Develop both its ICT and its Human Resource services so that they can support the council's transformation agenda;
- Develop the Human Resource service and specifically workforce planning so that they support the council's transformation agenda and ensure workforce considerations are embedded in service business planning.
- Ensure that service business plans take into consideration future property requirements; and
- Develop measures to evaluate the success of key activities performed in collaboration with the Local Service Board.

The report findings also suggest a need to ensure clarity of communications with all members and staff particularly about potential new models of delivery and the impact on current ways of working. The Auditor General's report is available via this link: <http://www1.bridgend.gov.uk/media/326178/corporate-assessment-report-2015.pdf>

The authority has already started addressing the areas that the report said needed improving. The Wales Audit Office will "keep track of developments through progress updates".

Our Improvement Objectives for 2016 - 17

In 2016-17, we undertook a comprehensive review of the Council's improvement priorities, taking into account shrinking resources, increasing demand on services, whilst still delivering the things that citizens told us are most important. Three new improvement priorities came out of this review which are included in our Corporate Plan 2016-20.

These are:

- Supporting a successful economy
- Helping people to be self-reliant
- Smarter use of resources

For full details on the actions we have in place to deliver each Improvement Priority, please visit the Corporate Improvement page on our website and view our Corporate Plan: <http://www1.bridgend.gov.uk/media/341723/corporate-plan-2016-2020.pdf>

ANNUAL REPORT 2015-16: SUCCESS INDICATORS

(Please note: some of the indicators below are measuring long-term outcomes we want to achieve for our citizens and our services will contribute to them. The long-term outcome indicators are not suitable for specific targets, hence “increase” or “decrease”. , Data for these long-term outcome indicators take time to collect and for those indicators we use the latest data available for reporting.)

(Please also note that some data for 2015-16 are provisional, yet to be validated.)

The trend arrow refers to the improvement trend e.g. if the smoking rate decreases which is one of our aims, the performance trend will indicate an upward arrow.

Key:	↑ = increased or maximum performance	↓ = performance declined	↔ = performance stayed the same
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We identified 76 indicators to measure of success in delivering our Corporate Plan in 2015-16. Of the 76 indicators 75 can be compared against their target. 51(68%) met their target, 14 (almost 19%) were off target by less than 10% and 10 (almost 13%) missed the target by more than 10%.

PRIORITY ONE – WORKING TOGETHER TO DEVELOP THE LOCAL ECONOMY								
Indicator	2013-14	2014-15	2015-16				Comment	
	Actual	Actual	Target	Actual	Trend ¹	Wales Average		S E Wales Average ²
Percentage of working age population that is in employment <i>Higher preferred</i>	71.1%	70.2%	increase	72.9%	↑	71.1%	70.1%*	* These figures are the West Wales and the Valleys average. Bridgend is included in this geographic area. The Council has no direct influence on these statistics.
Percentage of 16-24 year olds in employment <i>Higher preferred</i>	49.2%	45.5%	increase	53.9%	↑	52.1%	52%*	
Gross Value Added (GVA) per head <i>Higher preferred</i>	£15,593	N/A	increase	£16,256	↑	£17,573	£15,745*	

¹ The ‘trend’ indicates performance direction and is based on 2015-16 actual performance against the previous year’s performance. Where the 2015-16 data is not available, the trend direction is based on the previous years’ performance.

² The South East Wales group consists of the following Local Authorities: Bridgend, Vale of Glamorgan, Rhondda Cynon Taf, Cardiff, Merthyr Tydfil, Caerphilly, Blaenau Gwent, Torfaen, Monmouthshire and Newport

Gross Disposable Household Income (GDHI) per head <i>Higher preferred</i>	£14,868	N/A	increase	£14,753	↓	£15,302	£14,933*	
Percentage of all children under 16 who are living in working age households with no one in employment <i>Lower preferred</i>	N/A	20%	reduce	17.3%	↑	14.6%	N/A	Reducing but higher than the Wales average.
The percentage of children living in households below 60% median income <i>Lower preferred</i>	23.1%	22.2% (2012 ONS)	reduce	22.4% (2013 ONS)	↓			Data no longer collected at local authority level.
The percentage of: principal (A) roads non-principal (B) roads and non-principal (C) roads in overall poor condition <i>Lower preferred</i>	<i>Overall – 6.9%</i> A. 5.0% B. 6.1% C. 11.4%	<i>Overall - 7.7%</i> A. 5.1% B. 5.7% C. 12.4%	<i>Overall- 9.42%</i> A. 6.96% B. 9.88% C. 13.5%	<i>Overall - 7.06%</i> A 4.71% B 4.92% C10.11%	↑ ↑ ↑	<i>Overall - 11.2 %</i> A 3.7% B 4.3% C15.9%	<i>Overall -7.5%</i> A 4.6 % B 5.3% C10.2%	Targets exceeded and better than the Wales and SE Wales averages.
The percentage of total lengths of rights of way which are easy to use by members of the public <i>Higher preferred</i>	83%	78.21%	80%	68.97%	↓	N/A	N/A	Off target with a steady decline.
The percentage of people claiming Job Seekers Allowance <i>Lower preferred</i>	3.1%	2.20%	2.19%	1.6%	↑	1.9%	N/A	Exceeded target and better than the Wales average
Additional floorspace created through the Townscape Heritage Initiative (THI) and the Town Improvement Grant (TIG) <i>Higher preferred</i>	THI 288m ² TIG 340m ²	1851m ²	800m ²	336m ²	↓	N/A	N/A	Off target as a result of been delays to schemes.
The number of vacant premises in town centres <i>Lower preferred</i>	Bridgend 65 Maesteg 19 Porthcawl 17	Bridgend 55 Maesteg 19 Porthcawl 17	Bridgend 64 Maesteg 19 Porthcawl 17	Bridgend 55 Maesteg 12 Porthcawl 16	↑	N/A	N/A	Exceeded target
Number of VAT/PAYE registered businesses <i>Higher preferred</i>	4,000	4,090	4,002	4,400	↑	N/A	N/A	Target exceeded

Overall success for Adult Community Learners <i>Higher preferred</i>	75%	84%	77%	93%	↑	N/A	N/A	Significantly exceeded the target
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PRIORITY TWO – WORKING TOGETHER TO RAISE AMBITIONS AND DRIVE UP EDUCATIONAL ACHIEVEMENT									
Indicator	2013-14	2014-15	2015-16				Wales Average	SE Wales Average	Comment
	Actual	Actual	Target	Actual	Trend	SE Wales Average			
The percentage of pupils aged 15 at the preceding 31 August, in schools maintained by the local authority who achieved the Level 2 threshold including a GCSE grade A*-C in English or Welsh first language and mathematics <i>Higher preferred</i>	54.8%	59.7%	65%	61.1%	↑	58.3%	57.2%	Off target but an improved performance and above the Wales and SE Wales averages. Above our intended outcome of at least 60% of pupils achieving the Level 2 threshold.	
The percentage of all pupils (including those in local authority care) in any local authority maintained school, aged 15 as at the preceding 31 August that leave compulsory education, training or work based learning without an approved external qualification <i>Lower preferred</i>	0.4%	0.1%	0.1%	0.1%	↔	0.2%	0.3%	On target and maintaining a steady performance.	
Foundation Phase Indicator: the percentage of pupils at the end of the Foundation Phase achieving at least Outcome 5 (the expected outcome) in teacher assessments <i>Higher preferred</i>	82.3%	85.1%	89.94%	88.8%	↑	86.8%	N/A	Off target but continuing a steady improvement and above the Wales average.	
The percentage of pupils assessed at the end of Key Stage 2, in schools maintained by the local authority, achieving the Core Subject Indicator, as determined by Teacher assessment <i>Higher preferred</i>	82.6%	86.2%	85%	87.6%	↑	88.1%	87.9%	Exceeded the target but below the Wales and SE Wales average.	
The percentage of pupils assessed at the end of Key Stage 3 in schools maintained by the local authority achieving the core subject indicator as determined by Teacher assessment <i>Higher preferred</i>	73.6%	79.3%	79.3%	84.3%	↑	84.1%	83%	Exceeded the target set and marginally higher than the Wales and the SE Wales averages.	

Core Subject Indicator Key Stage 4: percentage of pupils achieving the Level 2 threshold in each of the subjects of English or Welsh, mathematics and science at the end of Key Stage 4 <i>Higher preferred</i>	50.60%	54.50%	57.90%	58.6%	↑	54.8%	56.6% (CSC)	Exceeded target and better than the Wales and SE Wales averages.
The percentage of pupil attendance in primary schools <i>Higher preferred</i>	93.5%	94.8%	95.8%	95.1%	↑	95%	94.9%	Marginally off target but maintaining a steady improvement
The percentage of pupil attendance in secondary schools <i>Higher preferred</i>	92.5%	93.9%	94.9%	94.3%	↑	93.9%	93.7%	Marginally off target but maintaining a steady improvement
The size of the gap in educational attainments between pupils 15 + entitled to free school meals and those who are not (measured by Level 2 inclusive indicator) <i>Lower preferred</i>	32.7%	36.3%	24%	27.5%	↓	N/A	N/A	Off target but a significant improvement on the previous year's performance.
Year 11 Leavers for Schools in the Authority known to be not in education, employment or training in the Careers Wales Annual Destination Survey statistics <i>Lower preferred</i>	3.7%	3.60%	3.5%	3.2%	↑	2.8%	N/A	Exceeded target and maintained a steady improvement in performance.
The percentage of children under 5 who are members of the library service <i>Higher preferred</i>	27.81%	31.26%	28%	30.15%	↑	N/A	N/A	Target exceeded but performance down on the previous year.
The number of visits to public libraries during the year per 1,000 population <i>Higher preferred</i>	4,182	4,460	4,500	4,351	↑	5,374	5,668	Off target but reflects the general decrease across Wales.

PRIORITY THREE – WORKING WITH CHILDREN AND FAMILIES TO TACKLE PROBLEMS EARLY

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Indicator	2013-14	2014-15	2015 -16				Wales Average	SE Wales Average	Comment
	Actual	Actual	Target	Actual	Trend				
The number of families benefiting from intensive family support provided by Connecting Families (CF) that adopt a 'team around the families' approach. <i>Higher preferred</i>	34	61	63	135	↑	N/A	N/A	Significantly exceeded the target	
The number of families benefiting from intensive family support provided by Intensive Family Support Services (IFSS) that adopt a 'team around the families' approach. <i>Higher preferred</i>	72	100	110	107	↑	N/A	N/A	Off target but an improved performance on the previous year.	
The number of children in need <i>Lower preferred</i>	967	884	750	772	↓	N/A	N/A	Off target but an improved performance on the previous year	
The number of children recorded on the Child Protection Register <i>Lower preferred</i>	179	125	145	176	↓	N/A	N/A	Off target The number increased over several months and specific pieces of work are on-going to identify reasons for the increase.	
Looked after children as a percentage of children aged 0-17 <i>Lower preferred</i>	1.40%	1.30%	1.30%	1.30%	↔	0.89%	N/A	On target and maintaining a steady performance.	
Average external qualifications point score for 16 year old Looked After Children in any local authority maintained learning setting <i>Higher preferred</i>	202	262	217	284	↑	269	244	Target exceeded and maintaining improvement.	
The percentage of all pupils in local authority care in any local authority maintained school, aged 15 as at the preceding 31 August that leave compulsory education, training or work based learning without an approved external qualification <i>Lower preferred</i>	0%	0%	1%	0%	↔	0.5%	0.9%	Target met and a maintained performance.	
The percentage of young people formerly looked after with whom the authority is in contact at the age of 19 <i>Higher preferred</i>	82.60%	94.70%	95%	100%	↑	93.2%	94.2%	Target exceeded and performance above the Wales and SE Wales averages	

The percentage of young people formerly looked after with whom the authority is in contact, who are known to be in suitable non-emergency accommodation at the age of 19 <i>Higher preferred</i>	89.50%	100%	100%	97.2%	↓	93.5%	92.4%	Off target but performance above the Wales and SE Wales averages.
The percentage of young people formerly looked after with whom the authority is in contact, who are known to be engaged in education, training or employment at the age of 19. <i>Higher preferred</i>	31.60%	61.10%	70%	63.9%	↑	60.7%	57.6%	Off target but performance above the Wales and SE Wales averages and improved.
The percentage of children looked after on 31 March who have had three or more placements during the year <i>Lower preferred</i>	9%	11.8%	12%	13.7%	↓	9.8%	10%	Off target with performance declining year on year and below the Wales and SE Wales averages.
The number of children benefiting from the Flying start programme <i>Number capped by Welsh Government</i>	1,171	1,428	1,586	1,586	↑	N/A	N/A	Target set and capped by Welsh Government.

PRIORITY FOUR – WORKING TOGETHER TO HELP VULNERABLE PEOPLE TO STAY INDEPENDENT

Indicator	2013-14	2014-15	2015 -16				Comment	
	Actual	Actual	Target	Actual	Trend	Wales Average		SE Wales Average
The rate of: a) older people (aged 65 or over) supported in the community per 1,000 population aged 65 or over at 31 March <i>Higher preferred nationally</i> <i>Lower preferred by BCBC</i>	83.18	76.75	<81	80.98	↓	64.12	68.9	The trend is based on BCBC preference for a reduction in this indicator;; consequently our performance for this year has declined.
The rate of: b) older people (aged 65 or over) whom the authority supports in care homes per 1,000 population aged 65 or over at 31 March <i>Lower preferred</i>	18.47	16.46	<18.5	15.14	↑	18.02	17.27	Target exceeded and an improved performance.
The rate of delayed transfers of care for social care reasons per 1,000 population aged 75 or over <i>Lower preferred</i>	0.88	1.03	<2.5	1	↑	4.87	5.87	Exceeded target and a slightly improved performance.
The percentage of adult protection referrals completed where the risk has been managed <i>Higher preferred</i>	100%	93.91%	>90%	97.52%	↑	97%	97.89%	Exceeded target and an improved performance on the previous year.
The percentage of Telecare clients who said that the service made it easier for them to manage in their own home <i>Higher preferred</i>	94%	96%	95%	87%	↓	N/A	N/A	Below target
The numbers of recipients of Community Resource Team (intermediate services) that have been provided with an alternative to a hospital placement <i>Higher preferred</i>	682	960	820	1100	↑	N/A	N/A	Significantly exceeded the target set.

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The average number of calendar days taken to deliver a Disabled Facilities Grant for children and young people <i>Lower preferred</i>	349 days	321.33 days	411 days	594.55 days	↓	N/A	N/A	Off target
The average number of calendar days taken to deliver a Disabled Facilities Grant for adults <i>Lower preferred</i>	200.95 days	173.38 days	237 days	294.74 days	↓	N/A	N/A	Off target
The percentage of carers that report that information and support for carers is improving in the County Borough <i>Higher preferred</i>	N/A	35	40	68	↑	N/A	N/A	Target exceeded and a significant improved performance.
Percentage of all potentially homeless households for whom homelessness was prevented for at least 6 months <i>Higher preferred</i>	61.54%	64.2%	67%	67.67%	↑	N/A	N/A	On target and a steady improvement in performance.
The number of homeless households with dependent children in bed and breakfast accommodation <i>Lower preferred</i>	8	0	6	0	↔	N/A	N/A	Exceeded target and maintained a maximum performance.
The number of people discharged from hospital who, following a short term enabling service, require no ongoing personal care service <i>Higher preferred</i>	N/A	432	437	447	↑	N/A	N/A	Target exceeded
Percentage of adult clients who are supported in the community during the year <i>Higher preferred</i>	88.34%	89.12%	>88.5%	89.92%	↑	N/A	N/A	Marginally improved performance on previous year
The percentage of people who have maintained their independence for six months as a proportion of people helped with Care & Repair services (funded from the Private Sector Housing Renewal and Disabled Adaptations policy) <i>Higher preferred</i>	100%	97.94%	96%	99.79%	↑	N/A	N/A	An improved performance on the previous year, exceeding the target.

PRIORITY FIVE – WORKING TOGETHER TO TACKLE HEALTH ISSUES AND ENCOURAGE HEALTHY LIFESTYLES

Indicator	2013-14	2014-15	2015 – 2016				SE Wales Average	Comment
	Actual	Actual	Target	Actual	Trend	Wales Average		
The percentage of the population(aged 16 and over) who smoke <i>Lower preferred</i>	22%	20%	19%	18%	↑	20%	N/A	These figures are taken from the Welsh Health Survey (June 2016 release). The Council.
The percentage of adults who are overweight or obese <i>Lower preferred</i>	58%	58%	57%	59%	↓	59%	N/A	The Council has no direct influence on these statistics. However, the figures indicate improving health with the exception of adults who are overweight or obese.
The percentage of adults who report being physically active on five or more days in the past week <i>Higher preferred</i>	31%	29%	30%	29%	↔	31%	N/A	
The percentage of adults who reported binge drinking on at least one day in the past week <i>Lower preferred</i>	30%	27%	26%	25%	↑	24%	N/A	
Variation (in years) in healthy life expectancy across our wards a) Male b) Female <i>Lower preferred</i>	N/A	N/A	reduce	15.4 years 13.8 years	↑			
The percentage of adults reporting being treated for any mental illness <i>Lower preferred</i>	14%	12%	11%	14%	↓	12%	N/A	Latest figures taken from the Welsh Health Survey released June 2016
The number of visits to local authority sport and leisure centres during the year per 1,000 population where the visitor will be participating in physical activity <i>Higher preferred</i>	9,588	9,528	9,450	9,634	↑	8,409	8,323	Above target and exceeding the Wales and SE Wales averages.

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The number of participants in the National Exercise Referral Scheme (NERS) programme <i>Higher preferred</i>	1161 (404 completing 16 weeks)	??	1170 (395 completing 16 weeks)	1871	↑	N/A	N/A	Exceeded the target significantly.
The number of families participating in the Family Active Zone programmes <i>Higher preferred</i>	125	100	120	144	↑	N/A	N/A	Exceeded target and an improved performance.
Schools engaged in the national sports programme • Primary • Secondary <i>Higher preferred</i>	N/A	87%	95% 100%	95% 100%	↑ ↑	N/A	N/A	On target and improved on the previous year.
The percentage of food establishments which are broadly compliant with food hygiene standards <i>Higher preferred</i>	87.85%	93.16%	85%	95.66%	↑	94.22%	93.33%	Target exceeded and performance steadily improving and above Wales and SE Wales averages.
The number of businesses supporting the Healthy Options Award <i>Higher preferred</i>	N/A	N/A	3	5	↑	N/A	N/A	Target exceeded.
Number of employees participating in Council run initiatives to support their health and wellbeing	N/A	Establish baseline		TBC				This indicator was removed from the Corporate Plan during the year.

PRIORITY SIX – WORKING TOGETHER TO MAKE THE BEST USE OF OUR RESOURCES								
Indicator	2013-14	2014-15	2015 – 16				Comment	
	Actual	Actual	Target	Actual	Trend	Wales Average		SE Wales Average
The value of planned savings achieved	£3,531k	£10,429k	£11,225k	£9,316k	↓	N/A	N/A	Off target.
The percentage increase in the responses from each target audience through the citizens' panel <i>Higher preferred</i>	N/A	N/A	5%	38%	N/A	N/A	N/A	Target exceeded.
The percentage of citizens surveyed who said that their individual access requirements are met when contacting the Council <i>Higher preferred</i>	63%	63%	60%	61%	↓	N/A	N/A	Target met but performance marginally down on previous years.
The value of savings in ICT through the rationalisation of support services and applications	£122k	£50k	£18k	£18k	↑	N/A	N/A	On target.
The percentage increase of documents managed through the Electronic Data Records Management (ERDM) <i>Higher preferred</i>	n/a	n/a	10%	31.86%	↑	N/A	N/A	Target exceeded.
The value of capital receipts generated through the release of assets	£166k	£3.9million	£6million	£5.9 million	↑	N/A	N/A	On target.
Revenue saving delivered through disposal of assets	£0k	£92k	£400k	£442k	↑	N/A	N/A	Target exceeded.
Total useable office accommodation per employee in our core offices linked to the maximising space project(m ²) <i>Lower preferred</i>	11.7m ²	11.4m ²	10m ²	8.79m ²	↑	N/A	N/A	Target exceeded.

Increase in the percentage of employees completing e-learning modules <i>Higher preferred</i>	27.8%	No data	24%	43.07%	↑	N/A	N/A	Target exceeded.
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NATIONAL INDICATORS THAT ARE NOT INCLUDED IN ANY OF THE IMPROVEMENT PRIORITIES								
Indicator	2013-14 Actual	2014-15 Actual	2015 - 16					Comment
			Target	Actual	Trend	Wales Average	SE Wales Average	
The percentage of clients with a care plan whose care plans should have been reviewed that were reviewed during the year <i>Higher preferred</i>	83.1%	79.2%	79%	81.9%	↑	83%	84.3%	Exceeded target but performance was below the Wales and SE Wales averages.
The percentage of carers of adults who were offered an assessment or review of their needs in their own right during the year <i>Higher preferred</i>	96.9%	94.7%	93%	95.3%	↑	91.4%	85.8%	Exceeded target and above the Wales and SE Wales averages.
The percentage of reviews of looked after children , children on the Child Protection register and children in need carried out in line with the statutory timetable <i>Higher preferred</i>	91%	90.5%	85%	93%	↑	90.3%	91.7%	Exceeded the target and an improved performance above both the Wales and SE Wales averages.
The percentage of statutory visits to looked after children due in the year that took place in accordance with regulations <i>Higher preferred</i>	69%	76.5%	80%	80.2%	↑	88.1%	88.2%	On target but significantly below the Wales and SE wales averages
The percentage of children looked after who have experienced one or more changes of school which were not due to transitional arrangements <i>Lower preferred</i>	12.5%	8.8%	14%	14.8%	↓	11.9%	12%	Marginally off target and disappointingly worse than the performance at Wales and SE Wales levels.
The percentage of initial assessments that were completed during the year where there is evidence that the child has been seen alone by the Social Worker <i>Higher preferred</i>	51.8%	51%	50%	52%	↑	49.5%	43.7%	An improved performance and higher than the Wales and SE wales averages.
The percentage of eligible, relevant and former relevant children that have pathway plans as required <i>Higher preferred</i>	86.6%	100%	100%	100%	↑	93.5%	91.4%	On target and performance maintained.

The average number of calendar days taken to deliver a Disabled Facilities Grant <i>Lower preferred</i>	222 days	182 days	307 days	321.51 days	↓	241	235	A declining performance.
The percentage of pupils assessed , receiving a Teacher Assessment in Welsh (first language) at the end of Key Stage 3 <i>Higher preferred</i>	5.1%	6.6%	6.5%	6.7%	↑	17.8%	9.4%	Above target
The average point score for pupils in schools maintained by the local authority <i>Higher preferred</i>	442.1	486	515	527.6	↑	538.6	519.5	Above target and improved year on year performance but still below the Wales average.
The percentage of final statements of special education need issued within 26 weeks including exceptions <i>Higher preferred</i>	6.1%	50%	100%	81.7%	↑	68.1%	70.8%	Off target but a considerably improved performance on the previous year and above the wales and SE Wales averages/
The percentage of final statements of special education need issued within 26 weeks excluding exceptions <i>Higher preferred</i>	100%	None relevant	100%	100%	↔	94.5%	92.3%	A maximum performance.
Percentage of adults aged 60 or over who hold a concessionary bus pass <i>Higher preferred</i>	88.55%	90.65%	89%	91.32%	↑	85.6%	90.6%	Target exceeded and maintaining a steady year on year improvement
Number of additional affordable housing units provided throughout the year as a percentage of all additional housing units provided during the year <i>Higher preferred</i>	13	27	10	29	↑	36	39	Target exceeded but below the Wales and SE Wales averages
Percentage of private sector dwellings that had been vacant for more than 6 months at 1 April that were returned to occupation during the year through direct action by the local authority <i>Higher preferred</i>	5.34%	6.48%	7.86%	4.02%	↓	11.08%	9.01%	Off target and significantly below the Wales and SE Wales averages.
Percentage of highways and relevant land inspected of a high or acceptable standards of cleanliness <i>Higher preferred</i>	99.2%	93.50%	99%	89.6%	↓	96.5%	95.9%	Off target and declining year on year due to budget cuts.
Percentage of reported fly tipping incidents cleared within 5 working days <i>Higher preferred</i>	96.69%	95.60%	98%	97.82%	↑	95.26%	97.22%	Marginally off target but better than the Wales and SE Wales averages.

Percentage of municipal waste collected by local authorities and prepared for reuse and/or recycled, including source segregated bio-wastes that are composted or treated biologically in another way <i>Higher preferred</i>	56.49%	57.06%	58%	59.04%	↑	60.19%	59.47%	Above target but below the Wales average,
Percentage of municipal waste collected by local authorities sent to landfill <i>Lower preferred</i>	21.69%	13.05%	13%	13.8%	↓	18.14%	13.86%	Marginally down on the previous year's performance but better than the Wales and SE Wales averages.
The percentage of change in the average Display Energy Certificate (DEC) score within local authority public buildings <i>Higher preferred</i>	N/A	N/A	3%	4.5%	↓	3.0	2.9%	Above target and better than the Wales and SE Wales averages
The number of working days/shifts per full-time equivalent (FTE) local authority employee lost due to sickness absence <i>Lower preferred</i>	9.8	10.80	8.5	10.7	↓	10.2	10.3	Off target and below the Wales and SE Wales averages.

BRIDGEND COUNTY BOROUGH COUNCIL

REPORT TO CABINET

4 OCTOBER 2016

REPORT OF THE HEAD OF FINANCE

CAPITAL PROGRAMME 2016-17 TO 2025-26

1. Purpose of Report.

- 1.1 The purpose of this report is to update Cabinet on the current capital programme and to seek approval to present a report to Council for a revised capital programme for 2016-17 to 2025-26.

2. Connection to Corporate Improvement Objectives/Other Corporate Priorities

- 2.1 Capital investment in our assets is a key factor in meeting the Council's Priorities as set out in the Council's Corporate Plan.

3. Background.

- 3.1 In March 2016 Council approved a capital programme for 2015-16 to 2025-26 of £163.774 million as part of the Medium Term Financial Strategy (MTFS). This was amended through reports to Cabinet and Council in May and July 2016 to reflect funding changes to some schemes, slippage from 2015-16, additional external funding approvals and new capital investment requirements identified. The latest capital programme as approved by Council is attached as **Appendix 1** for information.

4. Current situation / proposal.

- 4.1 The reports to Cabinet and Council in May highlighted that officers were working with the Welsh Government on updating the project costs and funding profiles for individual schemes in the 21st Century Schools Programme. Where changes have been identified following rigorous feasibility work, revised Strategic Outline Programmes (SOPs) have been submitted to Welsh Government for approval for additional funding to meet the increased costs. However, as stated in the May reports, this also requires the Council to provide additional matched funding to enable the schemes to be completed. Approval was provided for additional funding for Mynydd Cynffig Primary school in July 2016, and a report was presented to Cabinet in September outlining a virement of £1.2 million from the 21st Century Schools scheme to provide for children with Autistic Spectrum Disorders (ASD) to the Garw Valley South scheme. There is one further scheme within Band A of the 21st Century Schools Programme where the total scheme envelope has increased from the current profile in the capital programme, and further detail on this scheme is provided below. In addition, there are a number of other schemes which require amendment or consolidation within the capital programme, and they are also outlined below.

4.2 Pencoed Primary School

In 2010 Cabinet determined to cease to maintain Heol-y-Cyw Primary School and to make a prescribed alteration to Pencoed Primary School to enable it to provide 3-11 year old provision on a split site basis from the Heol Y Cyw and Pencoed premises until the end of the Summer Term 2014, or upon completion of the new building for Pencoed Primary School. Cabinet also resolved to change the catchment area of Pencoed Primary School to include the catchment area of the former Heol Y Cyw Primary School.

The condition and sufficiency of Pencoed Primary's buildings is poor overall (they are mainly a mixture of those originally built for infant, junior and secondary provision in the early 1900s). Currently children have to cross an extremely busy main road at the Pencoed site, many times a day, to access some classrooms, gym, dining facilities and the school playing fields.

The site of Pencoed Primary's school playing fields has been identified as sufficient in size to enable a new replacement school to be located, enabling the staff and pupils from three sites to be accommodated within one school on a self-contained site. The new school will consist of a two storey building and will be built to 'BREEAM Excellent' standard and be suitable and sufficient for the delivery of the curriculum in the 21st Century.

Welsh Government had already approved the Council's Strategic Outline Programme for the school. However, when it was submitted, the budget requirement for the scheme at that time was estimated at £8.8 million. Subsequent to detailed design work which has been undertaken recently it has become apparent that the scheme budget requirement is now £10.883 million. The increased budget requirement is because the site access and topographical issues highlighted as potential risks in the original Strategic Outline Case for the programme as a whole have become issues requiring engineering solutions (e.g. retaining walls due to site levels).

A revised Strategic Outline Programme for the scheme has been submitted and Welsh Government has approved additional matched funding of £1.25 million, with the Council to provide the remaining £750,000.

In addition, similar to other school schemes within the 21st Century Schools Programme, there are also additional highways requirements to enable the scheme to progress. As the works are outside of the school boundaries they are not eligible for Welsh Government match funding, so must be accounted for and funded in full by the local authority. The estimated cost of these works for Pencoed Primary School is £310,000.

In the reports to Cabinet and Council in May, approval was given to ring fence the next available capital receipts up to £1.5 million to ensure that the programme is not delayed. There have been a number of disposals to date in 2016-17, and coupled with a balance of funding on the revenue contribution to capital earmarked reserve, there is sufficient funding to meet this requirement.

4.3 **Garw Valley South Primary School**

A report was presented to Cabinet in September 2016 advising that the Chief Executive had, under his delegated functions, made a revision to the capital programme to reflect an increased budget for the proposed Garw Valley South scheme of £1.2 million and a corresponding reduction in the capital budget for the ASD scheme within the Band A funding envelope of the 21st Century Schools Programme. The report outlined the reason for the virement, including the outcome of the tender process, work undertaken by the design team since the tender deadline, and discussions with Welsh Government on the proposed transfer of funds. This virement is now built into the revised capital programme at **Appendix 2**.

4.4 **Multi Purpose Hub at Coleg Cymunedol y Dderwen (CCYD)**

In May 2016 Council approved capital funding to create an open plan environment within the North locality hub based at CCYD to allow for more integration and greater numbers of staff to work from this location. It was originally envisaged that this project would cost £40,000 and an earmarked reserve was set aside during the 2015-16 closing of accounts to meet the cost, as a revenue contribution to capital. However, following receipt of tenders, it became apparent that the full cost would be £73,000, an additional £33,000. Given the pressing timescale to complete the works during the school summer holidays, a decision was taken under delegated powers (Scheme B1, paragraph 2.1) to authorise an increase in the Council's capital budget for the remodelling to the Hub offices to £73,000, with the additional cost met from the directorate revenue budget. This revised budget is included within the current capital programme.

4.5 **Community Route between Pencoed and Heol y Cyw**

A report was presented to Cabinet in September 2016 seeking approval for the creation of a community route between Pencoed and Heol y Cyw, funded through a Section 106 agreement, and the subsequent adoption of the proposed route as a highway maintainable at the public expense. It also outlined progress in respect of the Section 106 agreement (P/06/1588/FUL) and the agreed purpose of the funding, totaling £242,000, including road improvement, junction improvements, vehicle actuated signage and pedestrian improvements. This part of the scheme, which is estimated to cost £61,000, is included in the revised programme attached at **Appendix 2**.

4.6 **Land at Aberfield Playing Fields**

The Council has received funding of £11,300 in respect of an easement enabling the laying of cabling over land at Aberfields Playing Fields. This has been formalised through a deed of agreement which requires that the area is reinstated after the works are completed. The Parks department has requested that this receipt be used for infrastructure improvements at the Aberfields site.

4.7 A revised capital programme allowing for the inclusion of the additional schemes, along with additional external funding approvals and changes to expenditure profiles since the programme approved in July 2016, is attached as **Appendix 2** to this report. The main variations and new approvals include:

- Budgets for a number of schemes within the 21st Century Schools programme have moved into 2017-18 following receipt of updated spend profiles from cost consultants. This includes Garw Valley South, Brynmenyn Primary and Pencoed Primary.
- New transport grant approval (£1.947 million) for schemes on the A48/A473 Link Road, safe routes to schools and the Metro National Cycle Network.
- Inclusion of £297,000 in respect of the construction of a car park in Brackla, as part of the first phase of the Park and Ride scheme, following planning approval in July 2016, funded from S106 contributions.
- Provision of £500,000 for replacement of fleet vehicles, funded from prudential borrowing.
- The release of an additional £30,000 from within the VVP programme, to maximise the allocation of Welsh Government grant, following realignment of funding across financial years.

5. Effect upon Policy Framework & Procedure Rules.

- 5.1 Paragraph 3 of the Financial Procedure Rules requires that any variations to the capital programme shall require the approval of the Council.

6. Equality Impact Assessment

- 6.1 Projects within the capital programme will be subject to the preparation of Equality Impact Assessments before proceeding.

7. Financial Implications.

- 7.1 The financial implications are outlined in the body of the report.

8. Recommendation.

It is recommended that Cabinet approves that the revised Capital Programme be submitted to Council for approval.

Randal Hemingway
Head of Finance
October 2016

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Background documents:

Report to Council 10 March 2016: Medium Term Financial Strategy 2016-17 to 2019-20

Report to Cabinet 10 May 2016: Capital Programme 2016-17 to 2025-26

Report to Council 18 May 2016: Capital Programme 2016-17 to 2025-26

Report to Cabinet 5 July 2016: School Modernisation Programme - Mynydd Cynffig Primary School

Report to Council 6 July 2016: School Modernisation Programme - Mynydd Cynffig Primary School

Report to Cabinet 6 September 2016: School Modernisation – Garw Valley South

Report to Cabinet 6 September 2016: Proposed Community Route between Pencoed and Heol y Cyw

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	Total Costs to 31-3-16 £'000	May 2016 £'000	2016-17					FUTURE YEARS										CUMULATIVE
			New Approvals £'000	Vire £'000	Slippage 2015-16 £'000	Slippage 2017-18 £'000	Revised 2016/17 £'000	2017-18 £'000	2018-19 £'000	2019-20 £'000	2020-2021 £'000	2021-2022 £'000	2022-2023 £'000	2023-2024 £'000	2024-2025 £'000	2025-2026 £'000	Total 2016 - 2026 £'000	
Culture																		
Bryngarw House	23	-	-	-	5	-	5	-	-	-	-	-	-	-	-	-	5	
Healthy Living Minor Works Cornelly CC Boiler	27	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Healthy Living Minor Works - Newbridge Fields	-	-	-	-	25	-	25	-	-	-	-	-	-	-	-	-	25	
Library Improvements	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Berwyn Centre	-	200	-	-	-	-	200	-	-	-	-	-	-	-	-	-	200	
Pyle Life Centre	28	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Total Communities	32,692	30,236	-	96	1,120	-	31,452	9,665	7,721	7,385	5,570	4,450	4,450	4,450	4,450	4,450	84,043	
Operational & Partnership Services																		
Community Care Information System	6,584	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Investment in ICT	-	300	-	-	-	-	300	-	-	-	-	-	-	-	-	-	300	
Digital Transformation	-	2,500	-	-	-	-	2,500	-	-	-	-	-	-	-	-	-	2,500	
Total Operational & Partnership Services	6,584	2,800	-	-	-	-	2,800	-	-	-	-	-	-	-	-	-	2,800	
Unallocated	-	-	-	-	-	-	-	-	-	-	696	1,816	1,816	1,816	1,816	1,816	9,776	
Total Expenditure	105,076	48,141	-	-	1,292	97	49,530	33,534	10,284	7,513	6,296	6,296	6,296	6,296	6,296	6,296	138,637	
Expected Capital Resources																		
General Capital Funding																		
General Capital Funding - General Capital Grant		2,382	-	-	-	-	2,382	2,382	2,382	2,382	2,382	2,382	2,382	2,382	2,382	2,382	23,820	
General Capital Funding - Supported Borrowing		3,914	-	-	-	-	3,914	3,914	3,914	3,914	3,914	3,914	3,914	3,914	3,914	3,914	39,140	
Capital Receipts - Schools		1,372	-	-	68	-	1,440	10,242	126	92	-	-	-	-	-	-	11,900	
Capital Receipts - General		10,870	-	220	629	97	11,376	753	163	764	-	-	-	-	-	-	13,056	
Earmarked Reserves		10,807	-	-	25	-	10,832	800	100	50	-	-	-	-	-	-	11,782	
Revenue Contribution		-	-	-	3	-	3	935	-	-	-	-	-	-	-	-	938	
Prudential Borrowing (unsupported)		1,577	-	220	216	-	1,581	-	-	-	-	-	-	-	-	-	1,581	
Local Govt Borrowing Initiative (21st Century Schools)		1,450	-	-	-	-	1,450	2,597	1,323	-	-	-	-	-	-	-	5,370	
Loan - WG		2,400	-	-	-	-	2,400	-	-	-	-	-	-	-	-	-	2,400	
Sub-Total General Capital Funding		34,772	-	-	509	97	35,378	21,623	8,008	7,202	6,296	6,296	6,296	6,296	6,296	6,296	109,987	
External Funding Approvals																		
WG - Flying Start		-	-	-	32	-	32	-	-	-	-	-	-	-	-	-	32	
WG - Other		-	-	-	312	-	312	2,250	60	-	-	-	-	-	-	-	2,622	
WG - 21st Century Schools		4,350	-	-	-	-	4,350	8,673	-	-	-	-	-	-	-	-	13,023	
WG - Vibrant & Viable		2,269	-	-	-	-	2,269	-	-	-	-	-	-	-	-	-	2,269	
S106		768	-	-	93	-	675	228	-	-	-	-	-	-	-	-	903	
Transport Grant		-	-	-	262	-	262	-	-	-	-	-	-	-	-	-	262	
Heritage Lottery Fund (HLF)		100	-	-	270	-	370	395	1,119	311	-	-	-	-	-	-	2,195	
Big Lottery		248	-	-	-	-	248	-	-	-	-	-	-	-	-	-	248	
EU		127	-	-	-	-	127	365	1,097	-	-	-	-	-	-	-	1,589	
Other		5,507	-	-	-	-	5,507	-	-	-	-	-	-	-	-	-	5,507	
Sub-Total External Funding Approvals		13,369	-	-	783	-	14,152	11,911	2,276	311	-	-	-	-	-	-	28,650	
Total Funding Available		48,141	-	-	1,292	97	49,530	33,534	10,284	7,513	6,296	6,296	6,296	6,296	6,296	6,296	138,637	
Funding Shortfall/Surplus		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

Glossary of terms

WG - Welsh Government

EU - European Union

S106 - Section 106 of the Town and Country Planning Act 1990

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Expected Capital Resources												
General Capital Funding												
General Capital Funding - General Capital Grant		2,382	2,382	2,382	2,382	2,382	2,382	2,382	2,382	2,382	2,382	23,820
General Capital Funding - Supported Borrowing		3,680	3,914	3,914	3,914	3,914	3,914	3,914	3,914	3,914	3,914	38,906
Capital Receipts - Schools		1,100	12,437	55	98	-	-	-	-	-	-	13,690
Capital Receipts - General		11,167	753	79	758	-	-	-	-	-	-	12,757
Earmarked Reserves		9,082	2,750	100	50	-	-	-	-	-	-	11,982
Revenue Contribution		36	935	-	-	-	-	-	-	-	-	971
Prudential Borrowing (Unsupported)		1,448	-	-	-	-	-	-	-	-	-	1,448
Local Govt Borrowing Initiative (21st Century Schools)		-	2,597	1,323	-	-	-	-	-	-	-	3,920
Loan - WG		2,400	-	-	-	-	-	-	-	-	-	2,400
Sub-Total General Capital Funding		31,295	25,768	7,853	7,202	6,296	6,296	6,296	6,296	6,296	6,296	109,894
External Funding Approvals												
WG - Flying Start		32	-	-	-	-	-	-	-	-	-	32
WG - Other		312	2,250	60	-	-	-	-	-	-	-	2,622
WG - 21st Century Schools		2,700	13,023	-	-	-	-	-	-	-	-	15,723
WG - Vibrant & Viable		2,269	-	-	-	-	-	-	-	-	-	2,269
WG - CADW		500	-	-	-	-	-	-	-	-	-	500
S106		1,033	228	-	-	-	-	-	-	-	-	1,261
Transport Grant		1,695	-	-	-	-	-	-	-	-	-	1,695
Heritage Lottery Fund (HLF)		370	395	1,119	311	-	-	-	-	-	-	2,195
Big Lottery		262	-	-	-	-	-	-	-	-	-	262
EU		127	365	1,097	-	-	-	-	-	-	-	1,589
Other		5,507	-	-	-	-	-	-	-	-	-	5,507
Sub-Total External Funding Approvals		14,807	16,261	2,276	311	0	0	0	0	0	0	33,655
Total Funding Available		46,102	42,029	10,129	7,513	6,296	6,296	6,296	6,296	6,296	6,296	143,549
Funding Shortfall/Surplus		-	-	-	-	-	-	-	-	-	-	-

Glossary of terms

WG - Welsh Government

EU - European Union

S106 - Section 106 of the Town and Country Planning Act
1990

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BRIDGEND COUNTY BOROUGH COUNCIL

REPORT TO COUNCIL

5 OCTOBER 2016

REPORT OF THE HEAD OF FINANCE & SECTION 151 OFFICER

ANNUAL TREASURY MANAGEMENT REPORT 2015-16

1. Purpose of the Report

1.1 The purpose of the report is to:-

- Comply with the requirement of the Chartered Institute of Public Finance and Accountancy 'Treasury Management in the Public Services: Code of Practice' (the Code) to report an overview of treasury activities for the preceding financial year;
- Report on the actual Treasury Management and Prudential indicators for 2015-16.

2. Connection to Corporate Improvement Objectives/Other Corporate Priorities

2.1 The Annual Treasury Management Report is integral to the delivery of the Corporate Improvement Objectives as the allocation of resources determines the extent to which the Corporate Objectives can be delivered.

3. Background

3.1 The Council's Treasury Management activities are regulated by the Local Government Act 2003 which provides the powers to borrow and invest as well as providing controls and limits on this activity. The Local Authorities (Capital Finance and Accounting) (Wales) Regulations 2003 as amended, develops the controls and powers within the Act. This requires the Council to undertake any borrowing activity with regard to the CIPFA Prudential Code for Capital Finance in Local Authorities and to operate the overall treasury function with regard to the CIPFA Code of Practice for Treasury Management in the Public Services.

- 3.2 The Council is required to operate the overall treasury function with regard to the Code and this was formally adopted by the Council in February 2012. This includes a requirement for the Council to approve a Treasury Management Strategy (TMS) before the start of each financial year which sets out the Council's and Chief Financial Officer's responsibilities and reporting arrangements. Council approved the TMS 2015-16 on 25 February 2015. The Code also requires that Council receives an Annual Report after its close and this report fulfils that requirement. Audit Committee also received the Annual Report on the 30 June 2016.
- 3.3 The Welsh Government (WG) issued revised Guidance on Local Authority Investments in April 2010, which requires the Council to approve an Investment Strategy prior to the start of each financial year and this is included in the TMS.
- 3.4 The Council is also required to undertake any borrowing activity with regard to the CIPFA Prudential Code for Capital Finance in Local Authorities. The Council's adoption and implementation of both the Prudential Code and the Code of Practice for Treasury Management means that its capital expenditure is prudent, affordable and sustainable, and its treasury practices demonstrate a low risk approach.
- 3.5 This Annual Report covers the following areas for 2015-16:
- The Council's treasury position
 - Treasury Risk Management
 - Borrowing Strategy & Outturn
 - Investment Strategy & Outturn
 - Performance Measurement
 - Review of the Treasury Management Strategy
 - Reporting Arrangements
 - Treasury Management and Prudential Indicators

4. Current Situation

4.1.1 The treasury position for 2015-16:

		Principal as at 01-04-15	Average Interest Rate	Principal as at 31-03-16	Average Interest Rate
		£m	%	£m	%
Fixed rate long term funding	PWLB*	77.62	4.70	77.62	4.70
	Market	-	-	-	-
Variable rate long term funding	PWLB*	-	-	-	-
	Market LOBO**	19.25	4.65	19.25	4.65
Total Long Term External Borrowing***		96.87	4.69	96.87	4.69
Other Long Term Liabilities*** (including PFI)		21.58		22.42	
TOTAL GROSS DEBT		118.45		119.29	
Fixed rate investments		18.00	0.51	22.50	
Variable rate investments		1.50	0.50	3.50	
TOTAL INVESTMENTS****		19.50	0.51	26.00	0.67
TOTAL NET DEBT		98.95		93.29	

* Public Works Loan Board (PWLB)

** Lender's Option Borrower's Option (LOBO)

*** Long term borrowing/liabilities include all instruments with an initial term of 365 days or more so includes the short term Liability relating to long term borrowing/liabilities included as "Current Liabilities" in the Council's balance sheet in the Statement of Accounts.

**** The investment totals include instant access deposit accounts which are included as "Cash" in the Council's balance sheet in the Statement of Accounts and also investments shown as "Cash Equivalents" in the Council's balance sheet that mature in one month or less from the date of acquisition and that are readily convertible to known amounts of cash with insignificant risk of change in value. A breakdown of the movement during the year is shown in Section 4 below.

Fixed rate in the above table includes instruments which are due to mature in the year

4.1.2 It should be noted that the accounting practice required to be followed by the Council requires financial instruments in the accounts (debt and investments) to be measured in a method compliant with International Financial Reporting Standards (IFRS). The figures shown in the above table and throughout the report are based on the actual amounts borrowed and invested and so may

differ from those in the Statement of Accounts which include accrued interest or are stated at fair value in different instances.

- 4.1.3 The £19.25 million in the table above, relates to Lender's Option Borrower's Option (LOBO) loans which may be re-scheduled in advance of this maturity date. The LOBO rate and term may vary in the future depending upon the prevailing market rates, the lender exercising their option to increase rates at one of the bi-annual trigger points (the trigger dates being July and January) and therefore, the Council being given the option to accept the increase or to repay the loan without incurring a penalty. The current average interest rate for these LOBO's is 4.65% compared to the PWLB Loans average interest rate of 4.70%.
- 4.1.4 The long term liabilities figure of £22.42 million at 31 March 2016 includes £18.79 million for the Council's Private Finance Initiative (PFI) arrangement (for the provision of a Secondary School in Maesteg) which includes the short term PFI liability of £0.55 million which is included as current financial liabilities in the Council's balance sheet in the Statement of Accounts. Also included is a new long term liability in 2015-16 of £2.40 million relating to a loan from the WG Central Capital Retained Fund for regeneration works within the Llynfi Valley. During the financial year, the long term liability relating to HALO GLL Leisure was paid off in order to release revenue savings in future years within the management fee.
- 4.1.5 Favourable cash flows have provided surplus funds for investment and the balance on investments at 31 March 2016 was £26.00 million with an average interest rate of 0.67%. This was an increase from the start of the financial year where investments were £19.50 million and the actual average rate of interest has increased from a rate of 0.51%. The table in 4.4.3 details the movement of the investments during 2015-16 by counterparty types and shows the average balances and interest rates for the year.
- 4.1.6 The Treasury Management function has been reviewed by the Council's External Auditors, the Wales Audit Office, during their 2015-16 annual audit and no adjustments relating to treasury management have been identified. In addition to the External Audit work, Internal Audit undertook an audit of Treasury Management during 2015-16 and the audit identified that "during the Audit strengths and areas of good practice were noted in all areas tested. Based on an assessment of the strengths and weakness of the areas examined, and through testing it has been concluded that the effectiveness of the internal control environment is considered to be sound". The audit opinion issued was one of 'substantial assurance' and no weaknesses were identified therefore no recommendations were made.

4.1.7 The Council's Treasury Management advisors during 2015-16 were Arlingclose and the services provided to the Council included:-

- advice and guidance on relevant policies, strategies and reports,
- advice on investment decisions,
- notification of credit ratings and changes,
- other information on credit quality,
- advice on debt management decisions,
- accounting advice,
- reports on treasury performance,
- forecasts of interest rates, and
- training courses.

4.2 Treasury Risk Management

4.2.1 The Treasury Management Strategy sets out the parameters for the management of risks associated with Financial Instruments. The Council also produces Treasury Management Practices specifying the practical arrangements to be followed to manage these risks. The Council's overall treasury risk management procedures focus on the unpredictability of financial markets and implementing restrictions to minimise these risks.

4.2.2 The Council's activities expose it to a variety of financial risks, the key risks are:

- Credit risk (i.e. security) – the possibility that other parties might fail to pay amounts due to the Council;
- Liquidity risk – the possibility that the Council might not have funds available to meet its commitments to make payments;
- Market risk - the possibility that financial loss might arise for the Council as a result of changes in such measures as interest rates movements.

4.2.3 The Council's primary objective for the management of its investments is to give priority to the security and liquidity of its funds before seeking the best rate of return so not all the options available to the Council were utilised during 2015-16. The majority of the Council's surplus funds during 2015-16 were therefore kept in the form of short-term investments and were all placed with counterparties satisfying the appropriate credit criteria and spread over a number of counterparties. This was deemed a much safer option even though it may be at the expense of extra basis points in interest and more detail is provided below in section 4.4.

4.2.4 The counterparty limits were constantly reviewed and where market conditions dictated, the limit was dropped below the limits detailed in the Investment Strategy. No breaches of the Council's counterparty criteria occurred during

2015-16 and the Council does not expect any losses from non-performance by any of its counterparties in relation to deposits. A risk of irrecoverability applies to all of the Council's deposits, but there was no evidence at the 31 March 2016 that this was likely to crystallise. The second table below in section 4.4 summarises the credit risk exposures of the Council's investment portfolio by credit rating, based on the lowest long term rating.

4.3 Borrowing Strategy and Outturn 2015-16

- 4.3.1 The interest rate views, incorporated in the Council's Treasury Management Strategy for 2015-16, were based upon officers' views supported by a selection of City forecasts provided by Arlingclose, our Treasury Management advisors. This view was seeing the Bank Rate remaining at 0.50% until August 2015 and then a gradual pace of increases thereafter, with the average for 2015-16 being around 0.75%. The Bank Rate started the financial year at 0.50% and remained at that level during 2015-16 and in March 2016 it entered its eighth year at that level.
- 4.3.2 Given the significant cuts to public expenditure and in particular to local government funding, the Council's borrowing strategy continues to address the key issue of affordability without compromising the longer-term stability of the debt portfolio. The uncertainty over future interest rates increases the risks associated with treasury activity. As a result the Council took a cautious approach to its treasury strategy. With short-term interest rates currently much lower than long term rates, it is likely to be more cost effective in the short term to either borrow short term loans or use internal resources. Short term and variable rate loans expose the Council to the risk of short term interest rate rises and are therefore subject to the limit on the net exposure to variable interest rates as shown in the treasury management indicators below in section 8. However, with long term rates forecast to rise in the coming years, any such short term savings will need to be balanced against the potential longer-term costs. The Council's Treasury Management advisors will assist the Council with this 'cost of carry' and breakeven analysis.
- 4.3.3 The Council's primary objective for the management of its debt is to ensure its long term affordability. The majority of its loans have therefore been borrowed from the Public Works Loan Board at long term fixed rates of interest. The premium charge for early repayment of PWLB debt remained relatively expensive for the loans in the Council's portfolio and therefore unattractive for debt rescheduling activity so no rescheduling activity was undertaken as a consequence. Also, no long term borrowing was taken during 2015-16 however for cash-flow purposes £1.5 million short term borrowing was taken on the 28 October 2015 at a rate of 0.40% and repaid on the 4 November 2015.

4.4 Investment Strategy & Outturn 2015-16

- 4.4.1 Both the CIPFA Code and the WG Guidance require the Council to invest its funds prudently, and to have regard to the security and liquidity of its investments before seeking the highest rate of return, or yield. The Council's objective when investing money is to strike an appropriate balance between risk and return, balancing the risk of incurring losses from defaults against receiving unsuitably low investment income. The Annual Investment Strategy incorporated in the Council's Treasury Management Strategy 2015-16 includes the credit ratings defined for each category of investments, the prudential use of non-specified investments and the liquidity of investments.
- 4.4.2 The Council's investments have historically been placed in bank and building society unsecured deposits and local and central government, however, investments may be made with any public or private sector organisations that meet the minimum credit criteria specified in the Investment Strategy. Investment decisions are made by reference to the lowest published long-term credit rating from Fitch, Moody's or Standard & Poor's. Where available, the credit rating relevant to the specific investment or class of investment is used, otherwise the counterparty credit rating is used. In the current climate, relying mainly on credit ratings is considered to be inappropriate and the Council understands that credit ratings are good, but not perfect predictors of investment default. Full regard will therefore be given to other available information on the credit quality of the organisations in which it invests, including credit default swap prices, financial statements, information on potential government support and reports in the quality financial press. No investments will be made with an organisation if there are substantive doubts about its credit quality, even though it may meet the credit rating criteria.
- 4.4.3 On a day to day basis the Council potentially has positive cash balances arising from the cash-flow e.g. timing differences between grants being received and making various payments. These are invested on the market via brokers, direct with the institution or held in deposit accounts. The Council usually invests for a range of periods dependent on cash flow requirements and the interest rates on offer having regard to the Investment Strategy. There were two long term investments (duration of 12 months or more) made with a local authority - £2 million for one year at a rate of 0.59% in October 2015 and £2 million for two years at a rate of 1.00% in November 2015 but all other investments in 2015-16 were short term (deposit accounts or fixed term deposits). The table below details these investments by counterparty type:

Investment Counterparty Category	Balance 01 April 2015 (A) £m	Investments Raised (B) £m	Investments Repaid (C) £m	Balance 31 March 2016 (A+B-C) £m	Average Duration Investment in force during 2015-16 Days	Average Original Duration of the Investment Days	Weighted Average Investment Balance 2015-16 £m	Weighted Average Rate 2015-16 %
Govt - DMO	-	107.70	107.70	-	6	6	1.51	0.25
Local Authorities	9.00	217.93	207.43	19.50	46	54	30.58	0.42
Building Societies	5.00	18.50	22.50	1.00	60	79	3.44	0.54
Banks (Fixed Maturity)	4.00	6.00	8.00	2.00	60	202	1.65	0.55
Banks Instant Access/Notice Period Accounts*	1.50	51.65	49.65	3.50	n/a	n/a	6.52	0.55
Total/Average	19.50	401.78	395.28	26.00	43	85	43.70	0.45

* An average duration is not shown as money is frequently added / withdrawn to/from these accounts as required by cash-flow

Occasionally, investments are placed with the UK Debt Management Office (DMO - Executive Agency of UK Government) but only for very short term deposits and only as a last resort as the interest rates offered by this facility are lower than some other counterparties but this is commensurate with the high level of security and reduced risk offered. It provides another option when examining potential investments and ensures compliance with the Council's investment objective that security takes priority over yield. There were no deposits outstanding with the DMO at 31 March 2016.

4.4.4 Favourable cash flows have provided positive cash balances for investment and as shown above the balance on investments at 31 March 2016 was £26.00 million made up of £2 million long term investments, £14.50 million short term investments and £9.50 million Cash and Cash Equivalents. The table below summarises the credit risk exposures of the Council's investment portfolio as at 31 March 2016 by credit rating, (based on the lowest long term rating) maturity profile (remaining duration from 31 March 2016) and counterparty type:

Counterparty Category	Credit Rating 31 March 2016	Instant Access Deposit Accounts £m	Notice Period Deposit Accounts £m	Deposits Maturing Within 1 Month £m	Deposits Maturing Within 2-3 Months £m	Deposits Maturing Within 6-12 Months £m	Deposits Maturing Within 1-2 Years £m	Total £m
Banks*	AA-	0.50	-	-	-	-	-	0.50
Banks	A	1.00	2.00	-	-	2.00	-	5.00
Local Authorities (unrated)		-	-	10.00	5.50	2.00	2.00	19.50
Building Societies (unrated)		-	-	-	1.00	-	-	1.00
Total		1.50	2.00	10.00	6.50	4.00	2.00	26.00

* The Bank is Svenska Handelsbanken which is a Swedish bank incorporated in the EEA and entitled to accept deposits through a branch in the UK and is classed as a UK Bank in the Government's Borrowing Statistical Return

4.5 Performance Measurement 2015-16

4.5.1 The Code of Practice on Treasury Management requires the Council to set performance indicators to assess the adequacy of the treasury function over the year. These are distinct historic indicators as opposed to the Treasury Management and Prudential Indicators (shown below in section 8) which are predominantly forward looking. One debt performance indicator is where the average portfolio rate of interest is compared to an appropriate average available such as the average PWLB Debt for Welsh and UK Local Authorities.

4.5.2 The average long term borrowing rate for 2015-16 and at 31 March 2016 was 4.69% (the same rate as at 31 March 2015) and 80% of this was made up of Public Works Loan Board (PWLB) loans with an average rate of 4.70% (the same rate as at 31 March 2015). Comparable performance indicators are shown below:

Bridgend CBC Average Rate of PWLB Debt at 31-03-16	All Welsh Local Authorities Average Rate for outstanding PWLB Debt at 31-03-16	All UK Local Authorities Average Rate for outstanding PWLB Debt at 31-03-16
4.70%	4.95%	4.36%
	-0.25%	+0.34%

4.5.3 The average rate on investments for 2015-16 was 0.45% and at 31 March 2016 was 0.67% (compared to 0.45% for 2014-15 and 0.51% at 31 March 2015). Comparable performance indicators for benchmarking purposes are the average 1 month LIBID (London Inter Bank Bid) rate and the average Bank Rate. The tables below shows the investments average interest rate for

2015-16 and the actual rate as at 31 March 2016 against these two benchmarking rates:

Bridgend CBC Average Rate of Return on Investments 2015-16	Average 1 month LIBID (London Inter-Bank Bid rate) 2015-16	Average Bank Rate 2015-16
0.45%	0.38%	0.50%
	+0.07%	-0.05%
Bridgend CBC Average Rate of Return on Investments as at 31-03-16	1 month LIBID (London Inter-Bank Bid rate) as at 31-03-16	Bank Rate as at 31-03-16
0.67%	0.39%	0.50%
	+0.28%	+0.17%

4.6 Review of the Treasury Management Strategy 2015-16

4.6.1 CIPFA's Code of Practice for Treasury Management requires all local authorities to conduct a mid-year review of its treasury management policies, practices and activities. As a result of this review it was not deemed necessary to make any Changes to the main parts of the Treasury Management Strategy 2015-16, however, it was beneficial for the Council to make some minor revisions to the Investment Strategy included within this Statement. This was done to enable increased flexibility in an ever changing financial market and increase the investment opportunities available to the Council whilst still maintaining security. The Council meeting of 25 November 2015 approved the revisions as a result of this half year review of the Treasury Management Strategy.

4.7 Reporting Arrangements 2015-16

4.7.1 CIPFA's Code of Practice for Treasury Management requires that the Council reports on its treasury management as an annual strategy and plan in advance of the year, a mid-year review and an annual report after its close all to Full Council. The Council also produces quarterly monitoring reports that go to Cabinet as Information Reports. The Council delegates responsibility for the implementation and regular monitoring of its treasury management policies and practices to Cabinet, and for the execution and administration of treasury management decisions to the Section 151 Officer, who will act in accordance with the Council's Treasury Management Strategy and CIPFA's Standard of Professional Practice on Treasury Management.

4.7.2 In addition to the Code of Practice, the Welsh Government has issued Guidance on Local Government Investments which require local authorities to report their Annual Investment Strategy.

- 4.7.3 To ensure effective scrutiny of treasury management in accordance with the Treasury Management Strategy, Audit Committee has been nominated to be responsible for ensuring effective scrutiny of the treasury management strategy and policies. Audit Committee received training in March 2015 to assist them in their function of scrutinising treasury management, with particular emphasis on investment options available to the Council and also in February 2016, Elected Members were invited to attend a further treasury management training session.
- 4.7.4 During the 2015-16 financial year in addition to the regular quarterly treasury management reports to Cabinet and Council, the Treasury Management Strategy 2015-16 and the Half Yearly Outturn were reported to Council on 25 February 2015 and 25 November 2015 respectively. Also, the Annual Treasury Management Report 2014-15 was presented to Audit Committee on 24 September 2015 and the Half Year Treasury Management Report 2015-16 and the Treasury Management Strategy 2016-17 were both presented to Audit Committee on 28 January 2016.

4.8 Treasury Management & Prudential Indicators 2015-16

- 4.8.1 The Treasury Management Code and Prudential Code require the Council to set and report on a number of Treasury Management and Prudential Indicators. Details are shown in **Appendix A** of the estimated indicators for 2015-16 as detailed in the Treasury Management Strategy (TMS) 2015-16 approved by Council 25 February 2015, the revised projection (where applicable) as set out in the Treasury Management Strategy 2016-17 approved by Council 10 March 2016, and the actual indicators for 2015-16.
- 4.8.2 During the financial year 2015-16, the Council operated within the treasury limits and prudential indicators set out in the Council's Treasury Management Strategy 2015-16.

5. Effect upon Policy Framework & Procedure rules

- 5.1 As required by Financial Procedure Rule 17.3, all investments and borrowing transactions have been undertaken in accordance with the Treasury Management Strategy 2015-16 as approved by Council.

6. Equality Impact Assessment

- 6.1 There are no equality implications.

7. Financial Implications

- 7.1 The financial implications are reflected within the report.

8. Recommendation

8.1 It is recommended that:

- Council approve the treasury management activities for 2015-16;
- Council approve the actual Treasury Management and Prudential Indicators for 2015-16.

Randal Hemingway
Head of Finance & Section 151 Officer
10 August 2016

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Background documents:

Treasury Management Strategy 2015-16
Treasury Management Strategy 2016-17

1. Treasury Management Indicators 2015-16

1.1.1 The following indicators (which are forward looking parameters) form part of the CIPFA Code of Practice on Treasury Management. They enable the Council to measure and manage its exposure to Treasury Management risks.

The Council needs to set the upper limits to its **Interest Rate Exposure** for the effects of changes in interest rates. There are two treasury management indicators that relate to both fixed interest rates and variable interest rates. These limits have been calculated with reference to the net outstanding principal sums and are set to control the Council's exposure to interest rate risk and are shown in the table below.

The Section 151 Officer managed interest rate exposure between these limits during the year and as shown below the net borrowing position for fixed and variable rates was within the limits set.

No.	Interest Rate Exposure	TMS 2015-16 £m	Revised Projection TMS 2016-17 £m	Actual Outstanding 31-03-16 £m
	Total Projected Principal Outstanding on Borrowing 31 March 2016	101.87	96.87	96.87
	Total Projected Principal Outstanding on Investments 31 March 2016	8.00	17.00	26.00
	Net Principal Outstanding	93.87	79.87	70.87
1.	Upper Limit on fixed interest rates (net principal) exposure	140.00	n/a	
2.	Upper Limit on variable interest rates Exposure (net principal) exposure	50.00	n/a	
	Fixed interest rate Exposure (net principal) 31-03-16			55.12
	Variable interest rate Exposure (net principal) 31-03-16			15.75

1.1.2 A further indicator for Treasury Management measures the **Maturity Structure of Borrowing** and is the amount of projected borrowing that is fixed rate, maturing in each period as a percentage of total projected fixed rate borrowing. This indicator is set to control the Council's exposure to refinancing risk and has been set to allow for the possible restructuring of long term debt where this is expected to lead to an overall saving or reduction in risk.

No.	Maturity structure of fixed rate borrowing during 2015-16	TMS 2015-16 Upper limit	TMS 2015-16 Lower limit	Actual Outstanding 31-03-16
3.	Under 12 months	50%	0%	19.87%
	12 months and within 24 months	25%	0%	0.00%
	24 months and within 5 years	50%	0%	0.00%
	5 years and within 10 years	60%	0%	9.59%
	10 years and above	100%	40%	70.54%

The 19.87% in the table above relates to £19.25 million Lender's Option Borrower's Option (LOBO) loans which may be re-scheduled in advance of their maturity date of 2054, as detailed in section 1. The Code requires the maturity of LOBO loans to be shown as the earliest date on which the lender can require payment, i.e. the next call date after 31 March 2016 which was July 2016, however, the lender has not exercised this option due to current low interest rates and the Council is not anticipating that this will occur during 2016-17 so the maturity date is actually uncertain but is shown in the "Under 12 months" category as per the Code.

- 1.1.3 The **Upper Limit for Total Principal Sums invested over 364 days** indicator controls the amount of longer term investments which mature beyond the period end. This is set to control the Council's exposure to the risk of incurring losses by seeking early repayment of its investments.

No.		TMS 2015-16 £m	Actual Principal Invested During 2015-16 £m
4.	Upper Limit for Total Principal Sums Invested for more than 364 days	15	4

The actual for all three treasury management indicators above are within the accepted range.

2. Prudential Indicators 2015-16

The Prudential Indicators are required to be set and approved by Council in accordance with CIPFA's Prudential Code for Capital Finance in Local Authorities.

Council is also required to formally adopt CIPFA's Treasury Management Code and the revised edition of the 2011 Code was adopted by Council on 22 February 2012.

2.1 Prudential Indicators for Prudence

2.1.1 The following Prudential Indicators are based on the Council's capital programme which is subject to change.

The Council's capital expenditure plans are summarised below and this forms the first prudential indicator for Prudence. The total capital expenditure was funded from capital grants and contributions, capital receipts and revenue with the remainder being the **Net Financing Need for the Financial Year** to be met from borrowing.

No.	Prudential indicators For Prudence 2015-16	Estimate TMS 2015-16 £'000	Revised Projection TMS 2016-17 £'000	Actual 2015-16 £'000
1	Estimates of Capital Expenditure (Non-HRA)	36,441	31,689	26,299
	Total Capital Expenditure	36,441	31,689	26,299
	Financed by :-			
	Capital Grants and Contributions	12,575	17,150	17,683
	Capital Receipts	9,322	5,581	146
	Revenue	3,055	1,749	1,262
	Net Financing Need for Year	11,489	7,209	7,208

The capital expenditure figures have changed from the Treasury Management Strategy 2015-16 as the capital programme approved by Council on 25 February 2015 has been amended to include new approved schemes and to incorporate slippage of schemes identified as part of the capital monitoring which has resulted in a decrease in the Net Financing Need for 2015-16.

2.1.2 The second Prudential Indicator is the **Capital Financing Requirement (CFR)** for the Council and is shown in the table below. This shows the total outstanding capital expenditure that has not been funded from either revenue or other capital resources. It is derived from the actual Balance Sheet of the Council. It is essentially a measure of the underlying need to finance capital expenditure and forms the basis of the charge to the General Fund under the Prudential Code system.

The process for charging the financing of capital expenditure to revenue is a statutory requirement and is called the Minimum Revenue Provision (MRP). The actual MRP charge needs to be prudent and the methodology is detailed in the Council's MRP policy in the TMS 2015-16. The MRP requirement for the PFI

Scheme, Innovation Centre and Halo Leisure Contract will be equivalent to the write down of the liability for the year and is met from existing budgets.

No.	Prudential indicators For Prudence	Estimate TMS 2015-16 £'000	Revised Projection TMS 2016-17 £'000	Actual 2015-16 £'000
2	Capital Financing Requirement (CFR)			
	Opening CFR (1 April 2015) excluding other LTL	157,078	154,979	154,802
	Opening PFI CFR	19,300	19,300	19,300
	Opening Innovation Centre	769	770	770
	Opening HALO	1,150	962	962
	Opening Coychurch Crematorium	-	-	177
	Total Opening CFR	178,297	176,011	176,011
	Movement in CFR excluding PFI & other liabilities	4,801	463	269
	Movement in PFI CFR	(512)	(512)	(513)
	Movement in Innovation Centre CFR	(51)	(51)	(51)
	Movement in HALO CFR	(117)	(117)	(962)
	Movement in CREM CFR			(49)
	Total Movement in CFR	4,121	(217)	(1,306)
	Closing CFR (31 March 2016)	182,418	175,794	174,705
	Movement in CFR represented by :-			
	Net Financing Need for Year (above)	11,489	7,209	7,208
	Minimum and Voluntary Revenue Provisions	(7,368)	(7,426)	(8,514)
	Total Movement	4,121	(217)	(1,306)

Minimum Revenue Provision (MRP) and Voluntary Revenue Provision (VRP) represent the revenue charge for the repayment of debt and include MRP for the Public Finance Initiative (PFI), Finance Leases, Innovation Centre and HALO

2.2 Limits to Borrowing Activity

2.2.1 The Council's long term borrowing at the 31 March 2016 was £96.87 million as detailed above in section 1, the Treasury Position. External Borrowing can arise as a result of both capital and revenue expenditure and timing of cash flows. Because the Council has an integrated Treasury Management Strategy there is no association between individual loans and particular types of expenditure. Therefore, the Capital Financing Requirement and actual external borrowing can be very different.

The **Gross Debt** position (Borrowing and Long Term Liabilities) is shown in the table below. The reason for the reduction in external borrowing from the estimated indicator is because there was no new borrowing taken during 2015-16.

No.	Prudential indicators For Prudence Gross Debt 2015-16	Estimate TMS	Revised Projection TMS	Actual Outstanding
		2015-16	2016-17	31-03-16
		£'000	£'000	£'000
3	External Borrowing	101,867	96,867	96,867
	Long Term Liabilities (including PFI)	20,539	23,261	22,416
	Total Gross Debt	122,406	120,128	119,283

2.2.2 Within the Prudential Indicators, there are a number of key indicators to ensure the Council operates its activities within well-defined limits. One key control is to ensure that over the medium term, debt will only be for a capital purpose. The Council needs to ensure that the external debt does not, except in the short term, exceed the Capital Financing Requirement for 2015-16. The table below shows that the Council has complied with this requirement.

No.	Prudential indicators For Prudence 2015-16	Estimate TMS	Revised Projection TMS	Actual Outstanding
		2015-16	2016-17	31-03-16
		£'000	£'000	£'000
4	Gross Debt & the CFR			
	Total Gross Debt	122,406	120,128	119,283
	Closing CFR (31 March)	182,418	175,794	174,705

2.2.3 A further two Prudential Indicators control the Council's overall level of debt to support Capital Expenditure.

The Authorised Limit for External Debt – this represents the limit beyond which borrowing is prohibited. It reflects a level of borrowing that could not be sustained even though it would be affordable in the short term. It needs to be set and approved by Members.

The Operational Boundary for External Debt – this is not an actual limit and actual borrowing can vary around this boundary during the year. It is based on the probable external debt during the course of the year.

These are detailed below and confirm that the Council is well within the limit set:

No.	Prudential indicators For Prudence	TMS Limit	Actual
		2015-16 £m	31-03-16 £m
5	Authorised limit for external debt -		
	Borrowing	140	
	Other long term liabilities	30	
	Total	170	
6	Operational Boundary		
	Borrowing	105	
	Other long term liabilities	25	
	Total	130	
	Borrowing		96.87
	Other long term liabilities		22.42
	Total		119.29

2.3 Prudential Indicators for Affordability

2.3.1 The Prudential Code Indicators Numbered 1 to 6 above cover the overall controls on borrowing and financing of capital expenditure within the Council. The second suite of indicators detailed below assesses the affordability of capital investment plans and the impact of capital decisions on the Council's overall finances.

The indicator **Ratio of Financing Costs to Net Revenue Stream** demonstrates the trend in the cost of capital against the Total Revenue amount to be met from local taxpayers and the amount provided by WG in the form of Revenue Support Grant. The estimates of capital financing costs include interest payable and receivable on Treasury Management activities and the Minimum Revenue Provision charged to the Comprehensive Income and Expenditure Statement. The revenue stream is the amount to be met from government grants and local taxpayers. The projection has increased from the TMS 2015-16 estimate of 5.05% to 6.56% mainly due to additional premiums repaid in 2015-16 but part of this was offset by an earmarked reserve together with the under spend on capital financing costs.

No.	Prudential Indicators for Affordability 2015-16	Estimate TMS 2015-16 %	Revised Projection TMS 2016-17 %	Actual 2015-16 %
7.	Ratio of Financing Costs to Net Revenue Stream	5.05	6.54	6.56

2.3.2 The indicator of the **Incremental Impact of Capital Investment Decisions on Council Tax** identifies the estimate of the incremental impact to the Council Tax from the capital expenditure proposals, particularly changes in borrowing requirements that have occurred since the Capital Programme was approved for the year. This is a purely notional calculation designed to show the effect of changes in capital investment decisions.

No.	Incremental Impact of Capital Investment Decisions on Council Tax	Estimate TMS 2015-16 £	Revised Projection TMS 2016-17 £	Actual 2015-16 £
8.	Increase in Band D Council Tax as per Capital Programme	3.91	3.87	3.87

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BRIDGEND COUNTY BOROUGH COUNCIL

REPORT TO COUNCIL

5 OCTOBER 2016

REPORT OF THE MONITORING OFFICER

INFORMATION REPORTS FOR NOTING

1. Purpose of Report.

- 1.1 The purpose of this report is to inform Council of any information reports for noting since its last ordinary meeting.

2. Connection to Corporate Plan / Other Corporate Priorities.

- 2.1 The report relates to the Corporate Plan through improving the way we communicate and engage with citizens.

3. Background.

- 3.1 Council has previously agreed to receive a report of this content.

4. Current situation / proposal.

4.1 Information Reports

The information report below has been published since the last ordinary meeting of Council:-

<u>Title</u>	<u>Officer</u>	<u>Date published</u>
Urgent Delegated Decisions	Corporate Director – Operational and Partnership Services	28 September 2016

4.2 Availability of Documents

The above report has been circulated electronically and placed on the BCBC website. A hard copy of the report has also been placed in the Members Room for information and are available on request from Cabinet and Committee Services.

5. Effect upon Policy Framework and Procedure Rules.

- 5.1 This report accords with the relevant Procedure Rules.

6. Equality Impact Assessment.

- 6.1 There are no equality implications attached to this report.

7. Financial Implications.

- 7.1 There are no financial implications regarding this report.

8. Recommendation.

8.1 Council is recommended to note the content of this report.

P A Jolley

**Corporate Director Operational and Partnership Services & Monitoring Officer
September 2016**

Contact Officer: M A Galvin
Senior Democratic Services Officer - Committees

Telephone: (01656) 643148

Email: cabinet_committee@bridgend.gov.uk

Postal address: Democratic Services Section
Operational & Partnership Services Directorate
Level 4 Civic Offices
Angel Street
Bridgend
CF31 4WB

Background documents:

None were used in the production of this report

BRIDGEND COUNTY BOROUGH COUNCIL

INFORMATION REPORT TO COUNCIL

5 OCTOBER 2016

REPORT OF THE MONITORING OFFICER

URGENT DELEGATED DECISIONS

1. Purpose of Report.

1.1 To report to Council delegated decisions taken as a matter of urgency.

2. Connection to Corporate Improvement Objectives / Other Corporate Priorities.

2.1 The ability of Members and Officers to make decisions directly impacts upon the Authority's ability to implement the Corporate Improvement Objectives and Other Corporate Priorities.

3. Background.

3.1 These decisions are required to be reported to Council under paragraph 18 of the Overview & Scrutiny Procedure Rules which are to be found at Part 4 of the Constitution. The background to the decisions are shown as Appendices A, B and C to the report.

4. Current situation / proposal.

4.1 OPS-DEM-16-540 - Date of decision 28 July 2016 (Delegated decision form attached at **Appendix A.**)

4.1.1 EFS-PR-16-27 – Date of decision 1 August 2016 (Delegated decision form attached at **Appendix B.**)

4.1.2 EFS-SM-16-31 – Date of decision 2 September 2016 (Delegated decision form attached at **Appendix C.**)

4.2 Details of Decisions

The details regarding the decisions is shown in Part 2. of each of the forms comprising the three Appendices.

4.4 Reason for Decisions

The reasons for the decisions having to be taken as a matter of urgency are outlined in Part 3. of each of the forms comprising the three Appendices.

4.5 Details of Consultation

Details of the consultation undertaken prior to the decisions being executed are specified in Part 4. of each of the forms comprising the three Appendices.

5. Effect upon Policy Framework & Procedure Rules.

5.1 The decisions are required to be reported to Council under paragraph 18 of the Overview and Scrutiny Procedure Rules which are to be found under Part 4 of the Constitution.

6. Equality Impact Assessment

6.1 There are no negative equality implications arising from this report.

7. Financial Implications.

7.1 There are no financial implications.

8. Recommendation.

8.1 It is recommended that Council note this report and the accompanying Appendices A, B and C.

P A Jolley
Corporate Director Operational and Partnership Services & Monitoring Officer
September 2016

Contact Officer: **Mark Galvin**
Senior Democratic Services Officer – Committees

Telephone: (01656) 643148

E-mail: mark.galvin@Bridgend.gov.uk

Postal Address Democratic Services, Civic Offices, Angel Street, Bridgend, CF31
4WB

Background documents

The Overview and Scrutiny Procedure Rules as set out in the Council's Constitution.

Bridgend County Borough Council

Cyngor Bwrdeistref Sirol Pen-y-bont ar Ogwr

www.bridgend.gov.uk



SCHEMES OF DELEGATION OF FUNCTIONS RECORD OF DECISION

1. Scheme Information:

a. Decision Reference Number:	OPS-DEM-16-540
b. Decision Type (Proposed or Actual):	Actual
c. Scheme under which decision is to be made	A
d. Paragraph Number:	1.1
e. Does this Decision contain Exempt Information? If so, provide details with reference to paragraph(s) 12 to 18, Part 4 and paragraphs 19 to 21, Part 5 Schedule 12A, Local Government Act 1972.	No
f. Does this Decision contain "Confidential information:	No

2. Details of Decision (including: Any public interest test undertaken in relation to Part 1(e) above; equalities implications and details of any assessment undertaken)

To approve the appointment of Cllr G Phillips as a BCBC representative on the Community Health Council (ABMU).

3. Reason for Decision (including any reasons for urgency which led to the implementation of the decision before the preparation of this record or before the expiry of 3 working days after the publication of the decision to which call-in provisions apply):

The vacancy on the Community Health Council (ABMU) recently arose and a nomination was sought. Cllr G Phillips was nominated. The appointment to outside bodies is a Cabinet Function and there are no Cabinet meetings until September. A delegated power would require a 3 day call in period which would not enable Cllr Phillips to represent the Authority at the next meeting of the

Community Health Council ABMU on 2 August. An urgent delegated power has been used to ensure that Cllr Phillips is formally appointed and is able to represent the authority at the next meeting of the Community Health Council ABMU

4. Details of Consultation undertaken prior to the decision or, if none reasons why none undertaken:

Legal & Finance, Cllr N Clarke as the relevant Scrutiny Chair to agree the use of the urgent process.

5. Details of any interest declared in relation to the decision:

a. by any Cabinet Member consulted in relation to the Decision:

b. by any Cabinet Member who would have been the Decision maker except for the declaration of such an interest:

c. details of any dispensation granted by the Standards Committee in respect of interest declared:

6. Contact Details:

Case Officer

Decision-Maker

a. Name:	Gary Jones	Cllr Huw David
b. Job Title/Role:	Head of Democratic Services	Deputy Leader
c. Telephone Number:	(01656) 643385	(01656) 643225
d. E-mail Address:	Gary.jones@bridgend.gov.uk	

e. Date Decision made:

28/07/16

f. Signature:

Notes:

1. Electronic copies of this form must be sent to Democratic Services - Committees (cabinet_committee)

7. Decision Administration Information (Cabinet & Committee Services use only)

a. Date received	29 July 2016
b. Confirmation of Urgency	N/A
c. Date published	29 July 2016
d. End of Call - In period (Scheme A & B1 only)	N/A
e. Decision Called in.	N/A
f. Effective date of Decision.	28 July 2016

SCHEMES OF DELEGATION OF FUNCTIONS RECORD OF DECISION

1. Scheme Information:	
a. Decision Reference Number:	EFS-PR-16-27
b. Decision Type (Proposed or Actual):	Actual
c. Scheme under which decision is to be made	B1
d. Paragraph Number:	2.1
e. Does this Decision contain Exempt Information? If so, provide details with reference to paragraph(s) 12 to 18, Part 4 and paragraphs 19 to 21, Part 5 Schedule 12A, Local Government Act 1972.	No
f. Does this Decision contain "Confidential information:	No
2. Details of Decision (including: Any public interest test undertaken in relation to Part 1(e) above; equalities implications and details of any assessment undertaken)	
<p>To authorise an increase in the Council's Capital budget for the remodelling to the Hub offices at Coleg Cymunedol y Dderwen, the difference to be funded from a contribution from the Education and Family Support revenue budget.</p>	
3. Reason for Decision (including any reasons for urgency which led to the implementation of the decision before the preparation of this record or before the expiry of 3 working days after the publication of the decision to which call-in provisions apply):	
<p>The Director of Education and Family Support is seeking to undertake remodelling to the Hub offices at Coleg Cymunedol y Dderwen as the current working arrangements are not fit for purpose. This project will make for an improved integrated, open plan working environment.</p> <p>The works comprise of removal/demolition of walls, new ceilings/lighting and the provision of a new kitchen area, together with new ICT set up arrangements, new furniture layout and fittings.</p>	

Council agreed in May 2016 to include the scheme within the capital programme, with the budget of £40,000 funded from an earmarked reserve set aside at the end of 2015-16. Following a recent tender exercise it has been determined that the total actual cost is more likely to be in the region of £73,000. This additional funding will need to be found from within existing Education and Family Support revenue budget allocations.

Due to the need to complete this work during the school summer holiday period it is not possible to wait for Council approval for an increased budget in September/October.

The Financial Procedure Rules within the Council's Constitution state in respect of capital:

3.4.10 - Urgent expenditure not included in any budget approval may only be incurred with the approval of the Chief Finance Officer.

Authorisation is sought for approval to revise the capital programme for 2016/2017 to reflect the increased costs for this scheme.

4. Details of Consultation undertaken prior to the decision or, if none reasons why none undertaken:

Officers within Finance
 Officers within Property in the Communities Directorate
 Officers within the Education and Family Support Directorate

5. Details of any interest declared in relation to the decision:

a. by any Cabinet Member consulted in relation to the Decision:

None

b. by any Cabinet Member who would have been the Decision maker except for the declaration of such an interest:

None

c. details of any dispensation granted by the Standards Committee in respect of interest declared:

None

6. Contact Details:	Case Officer	Decision-Maker
a. Name:	Gail Hunt	Mark Shephard
b. Job Title/Role:	Facilities Manager, Property Services	Assistant Chief Executive – Communities
c. Telephone Number:	01656 642646	01656 643380
d. E-mail Address:	Gail.Hunt@bridgend.gov.uk	Mark.shephard@bridgend.gov.uk
e. Date Decision made:		1 st August 2016
f. Signature:		Mark Shephard

Notes:

1. Electronic copies of this form must be sent to Democratic Services - Committees (cabinet_committee)

7. Decision Administration Information (Cabinet & Committee Services use only)

a. Date received	<input type="text" value="01/08/16"/>
b. Confirmation of Urgency	<input type="text" value="-"/>
c. Date published	<input type="text" value="01/08/16"/>
d. End of Call - In period (Scheme A & B1 only)	<input type="text" value="N/A"/>
e. Decision Called in.	<input type="text" value="-"/>
f. Effective date of Decision.	<input type="text" value="01/08/16"/>

SCHEMES OF DELEGATION OF FUNCTIONS RECORD OF DECISION

1. Scheme Information:	
a. Decision Reference Number:	EFS-SM-16-31
b. Decision Type (Proposed or Actual):	Actual
c. Scheme under which decision is to be made	B1
d. Paragraph Number:	2.1
e. Does this Decision contain Exempt Information? If so, provide details with reference to paragraph(s) 12 to 18, Part 4 and paragraphs 19 to 21, Part 5 Schedule 12A, Local Government Act 1972.	No
f. Does this Decision contain "Confidential information:	No
2. Details of Decision (including: Any public interest test undertaken in relation to Part 1(e) above; equalities implications and details of any assessment undertaken)	
<p>To authorise a virement of £1.2M within the Council's Capital budget allocation for the 21st Century Schools programme, Band A from an ASD unit to the Garw Valley South Project.</p>	
3. Reason for Decision (including any reasons for urgency which led to the implementation of the decision before the preparation of this record or before the expiry of 3 working days after the publication of the decision to which call-in provisions apply):	
<p>The Council has previously approved funding within the Capital budget for Band A of the 21st Century Schools programme, which is being jointly funded by Welsh Government and BCBC.</p> <p>One of the schemes identified within this allocation is known as the Garw Valley South project and involves the replacement of the existing Betws Primary School on the school playing fields and the relocation of Ysgol Gynradd Gymraeg Cwm Garw to the site of the existing Betws Primary School buildings.</p>	

Various Cabinet/Council decisions/approvals have been obtained in respect of land re-designation and tendering of the proposed scheme.

Prices for the construction of the new schools have been returned from five of the seven contractors who were invited to tender. The construction costs received from each of the tenderers are higher than anticipated and this has resulted in the whole project cost being greater than the budget available.

The design team were advised that they would be able to undertake an exercise to reduce the specification of the scheme and that the tender process could be re-run with the seven contractors.

Officers approached the Welsh Government capital funding team and explained the situation. It was agreed in principle in a meeting with Welsh Government officials that we would seek permission from Council to vire £1.2 million of the £1.5 million budget which is currently allocated against an ASD unit in the capital programme under the 21st Century Schools Programme, Band A, to the Garw Valley South Scheme to meet the shortfall in funding.

In order to resolve the budget issues for Garw Valley South, work undertaken by the design team which, coupled with the additional funding vired from the proposed ASD Unit to Garw Valley South, results in the scheme being viable. Should a decision be taken not to vire the funding, it will be necessary to undertake a full review of the scheme which will result in the Council having to undertake a further procurement exercise and this would put the match funding from Welsh Government at serious risk. A revised scheme may not be achievable at all within Band A of the programme.

The proposal will not change the overall envelope of the Band A programme. Formal approval from Welsh Government to vire the monies will need to be received in order to revise the allocations and this will be progressed.

In view of the fact that the next full Council meeting is not until October, approval is sought from the Chief Executive to vire the funding as detailed within this delegated power and to revise the Capital programme accordingly, as an urgent matter in accordance with the Council's Scheme of Delegation. The matter will subsequently be reported at the next full Council meeting.

Authorisation is sought to vire £1.2M from within the Council's Capital budget allocation for the 21st Century Schools programme, Band A from the proposed ASD Unit to the Garw Valley South Project.

4. Details of Consultation undertaken prior to the decision or, if none reasons why none undertaken:

Cllr P Foley
Cllr M Nott
Cllr M Reeves
Cllr C Green
Cllr J Tildesley
Cllr C Jones

5. Details of any interest declared in relation to the decision:

a. by any Cabinet Member consulted in relation to the Decision:

None

b. by any Cabinet Member who would have been the Decision maker except for the declaration of such an interest:

None

c. details of any dispensation granted by the Standards Committee in respect of interest declared:

None

6. Contact Details:**Case Officer****Decision-Maker**

a. Name:	Gaynor Thomas	Darren Mepham
b. Job Title/Role:	Schools Programme Manager – Education and Family Support	Chief Executive
c. Telephone Number:	01656 642626	01656 642616
d. E-mail Address:	Gaynor.Thomas@bridgend.gov.uk	Darren.Mepham@bridgend.gov.uk
e. Date Decision made:	2 nd September 2016	
f. Signature:		

Notes:

1. Electronic copies of this form must be sent to Democratic Services - Committees (cabinet_committee)

7. Decision Administration Information (Cabinet & Committee Services use only)

a. Date received	5 September 2016
b. Confirmation of Urgency	-
c. Date published	5 September 2016
d. End of Call - In period (Scheme A & B1 only)	N/A
e. Decision Called in.	-
f. Effective date of Decision.	2 September 2016